

# ARCP Fellowship

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## **Dear Resident in Training,**

As part of our ongoing efforts to improve the educational experience and engagement of resident postgraduate doctors in training, NHS England North West are pleased to offer a new ARCP Engagement Fellowship opportunity. This role is designed to support a regional initiative aimed at improving residents' understanding of the ARCP process and enhancing resident involvement in shaping ARCP-related policies and practices.

## **Core Information**

- Eligibility: Open to postgraduate doctors in training who have completed Foundation Training (or equivalent) and will be working in NHS England North West from August/September 2025 at ST3 or higher.
- Commitment: One protected day per week dedicated to ARCP engagement and improvement work.
- Duration: Up to 12 months maximum
- Supervision: Fellows will be supervised by Dr Gurinder Tack, Postgraduate Associate Dean, with oversight from the regional postgraduate medical education team.

## **Rationale & Role Description**

The Annual Review of Competence Progression (ARCP) is a vital and formative part of postgraduate medical training. It ensures that residents are progressing appropriately, receiving the support they need, and meeting the standards required for safe and effective clinical practice. Despite its importance, many residents report uncertainty around the process, criteria, and outcomes. This fellowship aims to bridge that gap—making ARCP more transparent, supportive, and empowering for all residents in training.

The ARCP Engagement Fellow will:

- Undertake a research project to improve understanding of the ARCP process among residents doctors in training, across all school and specialties.
- Work with residents, educators, and administrators to identify common areas of uncertainty around ARCP process.
- Facilitate resident engagement through surveys, focus groups, and feedback sessions.

- Improve engagement through the development of accessible, engaging educational materials.
- Share best practices and support the development of a more transparent and supportive ARCP culture. There will be the opportunity to publish and present at regional and national events.

### **Person Specification**

We are looking to appoint Resident Doctors with the following attributes:

- Interest in medical education, resident wellbeing, or policy.
- Strong communication and interpersonal skills.
- Experience in teaching, research, mentoring, or resident representation is desirable.
- Motivation to develop leadership and advocacy skills.
- Understanding of the ARCP process

### **Application Process**

If you are interested in applying for the role, you will need to be in a training post within a North West hospital from August/September 2025. Then please discuss with your Training Programme Director (TPD), as taking up the role will reduce your clinical time proportionally (e.g. a full-time resident will become 0.8 WTE clinical), and this may affect training progression points and total length of time in training.

To apply for the role, we require a personal statement (maximum 500 words) that demonstrates why you have the required skills and experience to perform the role effectively. Within this statement, please include:

- Your specialty and current level of training (it should be ST3 or above).
- Evidence that you have discussed this opportunity with your TPD and that they support your application.
- The hospital you will be working in during August/September 2025.

Please send your personal statement to [Gurinder.Tack1@nhs.net], copying in [[Sameer.misra1@nhs.net](mailto:Sameer.misra1@nhs.net)].

If you have any questions regarding this Fellowship opportunity, please contact [Gurinder.Tack1@nhs.net](mailto:Gurinder.Tack1@nhs.net).