



CORE SURGICAL TRAINING NATIONAL RECRUITMENT BULLETIN FOR APPLICANTS



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Welcome to CSNRO March bulletin for Core Surgery Recruitment in 2014

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Who do we recruit for?

East Midlands

East of England

Kent, Surrey and Sussex

London Shared Services

North East

North West

Northern Ireland

Scotland

South West

Thames Valley

Wales

Wessex

West Midlands

Yorkshire and the Humber

Recruitment Update

Congratulations to all applicants who have accepted an offer for Core Surgery Recruitment 2014!

The first iteration of CST offers was released on Wednesday 26 February 2014. A total of 1170 applicants attended an interview with 716 deemed successful at interview.

The deadline for holding an offer was today, Wednesday 12 March. Prior to the deadline 17 applicants were holding an offer that they allowed to expire. The 6th iteration of offers was released after the hold deadline.

Below is a table of the current fill rate for all LETBs/deaneries following the 6th iteration of offers.

Preference	Places	Accepted	Pending	Posts Left	Fill rate
East Midlands North	22	21	0	1	95%
East Midlands South	17	16	0	1	94%
HE East of England	49	49	0	0	100%
HE Kent, Surrey and Sussex	38	38	0	0	100%
London Recruitment	77	77	0	0	100%
HE North East	25	25	0	0	100%
HE North West - Mersey	27	26	0	1	96%
HE North West - North West	50	48	1	1	96%
Northern Ireland	40	18	0	22	45%
Scotland	47	35	0	12	74%
HE South West - Peninsula	19	19	0	0	100%
HE South West - Severn	25	25	0	0	100%
HE Thames Valley	18	18	0	0	100%
Wales	36	28	0	8	78%
HE Wessex	23	23	0	0	100%
HE West Midlands	56	48	0	8	86%
HE Yorkshire and the Humber	54	48	0	6	89%
Total	623	562	1	60	90%

Applicants who have accepted an offer do not need to do anything at this stage. They will hear from their appointing LETB/deanery regarding pre-employment checks in due course. As upgrades can continue until 19 March the above figures may change.

Upgrades

If you have opted in to upgrades you may be upgraded to a higher ranked preferred post (not a 'no preference' post) but it depends

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on whether anyone ranked above you has also ranked this post and is eligible to be upgraded. Just because the post is available doesn't mean that you will be upgraded.

You will be notified by email if you receive an upgrade. We recommend all applicants read the UK Offers Applicant Guide for information on the upgrades process.

Upgrades will continue until the national deadline of **17:00 hrs on 19 March 2014**. Should an applicant's higher ranked preference become available, and they have opted in for upgrades they will be automatically upgraded to this offer.

Interview Feedback

The total interview score is out of 216 and each station is out of 72. You can view your overall interview score and the individual station scores via Pathway when you click on your CST application.

You can also request copies of your scoresheets which show the comments made by each of the panelists by following the information set out in this link:

<http://www.surgeryrecruitment.nhs.uk/useful-information/requesting-interview-feedback>

National Clearing

National Clearing will commence from Friday 21 March to fill all the remaining CST CT1 posts. Applicants, who have declined a post or allowed a post to expire, but have not accepted an offer in another specialty, can opt in to clearing by emailing the CSNRO at csnro@kss.hee.nhs.uk by **17:00hrs on Thursday 20 March**

Sub-preferencing for all eligible applicants will open on the afternoon of Friday 21 March. Clearing offers will be released from Wednesday 26 March (exact date TBC). A list of the current remaining posts (subject to change) will be available on the website next week.

All eligible candidates will be re-ranked according to their interview score and be given a new national rank. Offers will then be made according to their rank and chosen preferences. If an applicant has accepted an offer in another specialty they are not eligible to enter National Clearing.

Applicants who were unsuccessful at interview are also not eligible to enter the National Clearing process and will need to reapply to Core Surgery in future recruitment rounds.

Feedback

As part of our quality assurance process, we will be running an online questionnaire to collect feedback from participants about their experience of the 2014 Surgery National Recruitment process. We will send the survey for all applicants to complete in the coming weeks.