

Why SAS doctors can be effective leaders, practical steps to getting started.

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Learning objectives:

- Understand why as an SAS doctors they can be an effective leader
- Be able to identify a leadership project they can undertake in their own trust, and what practical steps are needed to achieve this

How to become a leader

- Use *initiative* to act on opportunities.

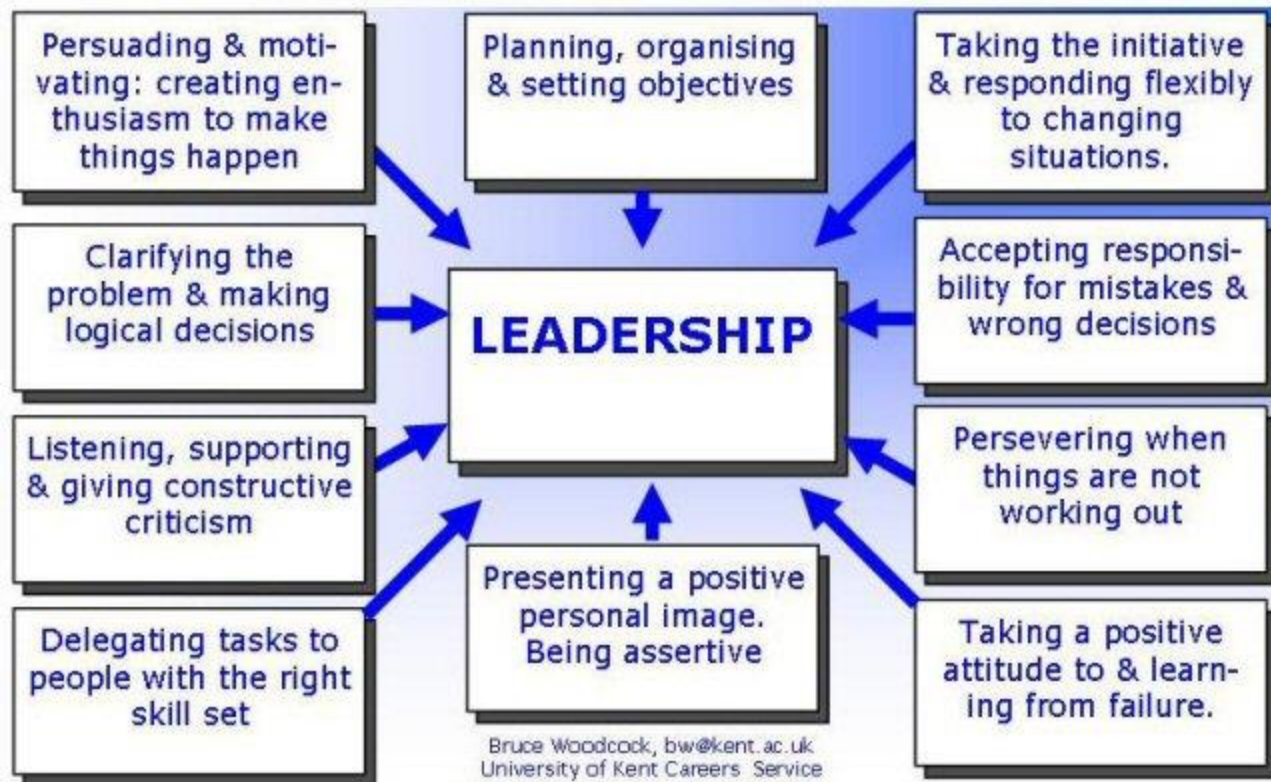
Become a leader before other people view you as one.
Healthy organisations reward those who take the lead, not just those with formal management roles.

- Take ***responsibility*** for own objectives: set priorities.
- Display a "***can do***" attitude even in demanding situations. Try to solve problems, rather than to pass them on to other people. First answer is '***yes, I'll make it happen***' .

- **"Go the extra mile"** when asked to do tasks. Go beyond your job description. Do work that gets you noticed.
- Show **enthusiasm**: this will be noticed and you will eventually be rewarded.
- **Take ownership of problems**: anticipate potential problems, take pre-emptive action and act quickly to resolve problems.

- ***Introduce improvements*** to the way things are done.
- Develop ***innovative*** practices. Value innovative thinking.
- ***Learn new skills*** that will enhance capability.

Summary: Leadership Qualities



Benefits for SAS Doctors being effective leaders.

- Understand the changing NHS and challenges facing leaders
- Acquire skills in strategic visioning, service leadership and more
- Develop a robust approach to team, service and project leadership
- Gain valuable skills in influencing & leadership/management communication
- Motivate and inspire productive, high performance teams
- Develop the requisite consultant/service leader mind-set