

Workshop plan

- Introductions
- Aims
- Leadership: benefits for SAS doctors
- Why SAS doctors make effective leaders
- PDSA cycle
- Group activity
- Feedback
- Future plans

Introducing a programme to ensure every patient receives preventative treatment for venous thromboembolism where possible where possible

Scenario (adapted from Gillam 2011)

- VTE, one common, often preventable cause of mortality and morbidity in hospitalised patients
- Only 40% of at risk patients receive appropriate prophylaxis (Health Select Committee 2005)
- Your Trust has recognised the need for a systematic approach to VTE prevention
- You are leading a project to introduce a programme to ensure every patient receives preventative treatment where appropriate

Kotter's eight steps to achieve change (Kotter 1996)

1. How would you create a sense of urgency?
2. What would be your vision for the future?
3. Who would you include in your powerful guiding coalition/team?

Kotter's eight steps continued

3. How would you communicate your vision so it is widely shared within your clinical team?
4. How would you share the problem widely- so that everyone involved understands their role?
5. How would you empower these individuals to act, designing their own solutions where appropriate?

Kotter's Eight steps continued

7. What are the short term wins? How will you identify and communicate them?
8. How would you institutionalise the changes?

Projects

- What are the local and national drivers for change?
- Recommendations from audit
- Potential QIPP benefits (Quality, Innovation, Productivity, Prevention)

Projects

- Improving the patient experience
- Service redesign
- Implementing new services
- Improving outcomes
- Preparing a business case