JOB DESCRIPTION

For

SPECIALTY REGISTRAR in Restorative Dentistry

At

THE ROYAL LONDON DENTAL HOSPITAL
BARTSHEALTH NHS TRUST

JUNE 2016
BARTS HEALTH NHS TRUST

Barts Health NHS Trust is one of Britain’s leading healthcare providers and the largest trust in the NHS. It was created on 1 April 2012 by bringing together three trusts: Barts and The London NHS Trust, Newham University Hospital NHS Trust and Whipps Cross University Hospital NHS Trust. The new trust has a turnover of approximately £1.1 billion and approximately 15,000 employees.

Together, our hospitals - Newham University Hospital in Plaistow, St Bartholomew’s (Barts) in the City, The Royal London in Whitechapel, The London Chest in Bethnal Green and Whipps Cross University Hospital in Leytonstone - deliver high quality clinical care to the people of east London and further afield.

The hospitals offer a full portfolio of services that serve the needs of the local community, and are home to some of Britain’s leading specialist centres including cancer, cardiac, trauma and emergency care. Barts Health also has one of the UK’s busiest children’s hospitals and internationally renowned surgical facilities.

Our vision is to create a world-class health organisation that builds on strong relations with our partners and the communities we serve – one dedicated to ending the historic health inequalities in east London. We will build an international reputation for excellence in patient care, research and education, and as members of UCL Partners, the largest academic health sciences system in the world, we will ensure that our patients are some of the first in the country to benefit from the latest drugs and treatments.

We are looking for the best talent to join our ambitious new healthcare organisation. In return, the Barts Health will provide unsurpassed training and development opportunities for our trainees.
DEPARTMENT DESCRIPTION

1. INTRODUCTION

The Department of Restorative Dentistry forms part of Dentistry & OMFS Service within the Surgical CAG of Barts Health Dental Hospital, Barts Health NHS Trust, Whitechapel site.

The Department also provides special care dental care services within the Dental Hospital for patients with learning difficulties, medically complex patients and those who require treatment under intravenous sedation or general anaesthesia.

2. TEACHING AND TRAINING

The Department is involved in both undergraduate teaching and postgraduate training.

The Department is also involved in postgraduate training of CDTs in Restorative Dentistry.

The Department trains specialists in the field of Restorative Dentistry, Prosthodontics and Periodontics. There is also a vision to train Endodontists in the future.

The post holder will be expected to participate in training alongside postgraduate dentists.

The post holder will have an assigned Educational Supervisor and access to multiple multi-specialty Clinical Supervisors to support them throughout their training period.

3. RESEARCH AND DEVELOPMENT

Involvement in high quality research is strongly encouraged at Barts Health, as this supports the delivery of high quality clinical care.

Research and Job Planning
The undertaking of research within a training pathway should be discussed with your Educational Supervisor. All individuals undertaking research are expected to have a good working knowledge of Research Governance standards, and are required to undertake GCP training.

Governance of Research
All R&D projects are registered with the Trust’s R&D office, which manages and co-ordinates the R&D approvals process. This ensures that all projects meet the prevailing standards of research quality, and are in receipt of appropriate ethical approval and local agreements, prior to R&D governance approval being issued.
4. **DEPARTMENTAL STAFFING**

Head of Department/Consultant in Restorative Dentistry
6 Consultants in Restorative Dentistry
4 Senior Lecturers/Honorary Consultants in Restorative Dentistry
1 Consultant in Special Care Dentistry

**The senior clinical team consists of:**
Dr Philip Taylor – Clinical Director, Senior Lecturer/Hon Consultant
Dr Claire Morgan – Consultant
Dr Shakeel Shahdad – Consultant
Dr Mital Patel – Consultant
Dr Lochana Nanayakkara – Consultant
Dr Theresa Leung – Consultant
Dr Claudia Wellman – Consultant
Dr Wendy Turner – Senior Lecturer/Hon Consultant
Dr Sharan Sidhu – Senior Lecturer/Hon Consultant
Dr Bunsan Chong – Professor/Hon Consultant
Dr Peter Briggs – Senior Lecturer / Honorary Consultant
Dr Timothy Friel – Senior Lecturer / Honorary Consultant
Dr Nikos Mardos – Senior Lecturer / Honorary Consultant
Professor Nikos Donos - Senior Lecturer / Honorary Consultant

5. **CLINICAL GOVERNANCE**

The postholder will be expected to contribute and participate in the Department’s ongoing clinical audit programme, and will carry out all necessary administrative duties associated with the care of their patients. The postholder also has a general duty of care for the health, safety and well-being of work colleagues, visitors and patients within the hospital, in addition to any specific risk management or clinical governance accountabilities associated with this post.

6. **STUDY AND ANNUAL LEAVE**

The trainee will be expected to supplement their training by attending suitable external courses and conferences that are in keeping with their learning development needs.

Annual leave may be taken in accordance with the Trust’s Guidelines on Leave Arrangements for Medical and Dental Staff.

7. **TERMS AND CONDITIONS**

The post is covered by the current Terms and Conditions of Specialty Trainees subject to occupational health clearance.

Salary scale: As stated in the advert
London Weighting: As stated in the advert
**THE APPOINTMENT**

This is a full time position for one full time Specialty Registrar (StR) post in Restorative Dentistry based at The Royal London Dental Hospital. The post will provide the occupant with the level of knowledge, competence and understanding necessary to fulfil the training requirements of trainees aspiring to become a Consultant in Restorative dentistry.

The training will be delivered through a combination of theoretical teaching (lecture and seminar based), didactic interaction with consultants alongside clinical training that will foster the learning experience. The clinical component focuses on the integrated care of patients across the monospecialties as well as general restorative sessions in the department. The trainee will be expected to participate in the full range of a patient’s care. They will be appraised and assessed on a regular basis. All patient care is provided under the guidance of named clinical supervisors with exposure to a wide range of other experienced clinicians being available.

The training will also provide exposure to a range of other activities involving audit, management, teaching and research.

The trainee will undergo an induction programme at the start of the programme and will be supported by an Educational Supervisor who will play a key role in establishing the learning objectives customised to the trainee within the curriculum of the training programme as well as ensuring that the trainee is monitored throughout their training via discussion, feedback and appraisal. A key focus of the programme will be to enable the trainee to learn by using reflective feedback through the different mechanisms by which the training is delivered.

The trainee will be expected to adhere to the Hospitals mandatory training requirements and will be expected to comply within the Trusts code of conduct in line with the training programme. The trainee will also be expected to have the ability to work as a team member and considerable importance is attached to maintaining awareness in the profession at large. The opportunity of those wishing to undertake a higher degree during the course of their training is available and any interests should be expressed as soon as possible. An integral and important part of this training post is the integrated working with other members as well as the monospecialty trainees. It is anticipated that the successful candidate will take up their appointment as soon as possible by mutual arrangement.

The trainee will be accountable to Miss Lochana Nanayakkara, Programme Director for Restorative Dentistry and will report to Mrs Claire Morgan, Training Lead for their day to day activity. Overall professional development and support will be provided by the Assigned Educational Supervisor.

The trainee will work closely with the other Speciality Registrars (2 NHS StRs and 3 Academic StRs) with training and duties within the individual units of the Restorative Division.

This training programme will be closely monitored alongside the trainee’s progress and trainees will be expected to maintain an up to date Log diary which will be used for monitoring the trainee’s progress throughout the course of the training. Appraisals led by the Programme Director, and Educational Supervisors are held regularly to help the trainee in their development. The Specialty Registrar will be expected to take part in the various assessments, including the ARCP, arranged by the Trust and the Postgraduate Deanery.

Visits to the Hospitals
General enquiries, about the job or for an informal discussion about this post should be directed to Mrs Claire Morgan, (Sec: 020 73777053, email: claire.morgan@bartshealth.nhs.uk ).
THE ROLE AND RESPONSIBILITIES

This is an outline programme and you will be expected to discuss and agree a detailed personal development plan to meet your training needs which will include your personal and professional objectives within the first 4 weeks with your Training Programme Director and Educational Supervisors. Training is designed to progress in logical sequential steps, with integrated cognitive, technical and clinical skills development progressing through learning building blocks commencing from basic to the more advanced forms of care. The plan is customized to account for each individual’s background.

The job description is a reflection of the current situation and will be reviewed regularly in discussion with the post-holder depending on the needs of the trainee in line with the Hospital/Institute and Units goals.

The key focus of the training programme will be:

i. Participation in consultant led new patient clinics where a range of patients referred by general dental practitioners and other providers are seen and a diagnosis and treatment plan provided.

ii. Treatment of patients involving a range of care with varying complexity including multidisciplinary involvement in an outpatient setting under local anaesthesia, sedation and general anaesthesia.

iii. Planning and restorative management of patients diagnosed with head and neck cancer

iv. Attendance at joint clinics and provision of care to patients requiring a multi disciplinary approach to treatment

v. Management of patients with other acquired and congenital disorders

vi. Management of patients with complex trauma

vii. The trainee will also be encouraged and expected to take part in audit at both departmental and hospital level.

viii. Participate in training of DCPs and Undergraduates when and if appropriate.

ix. The trainee will be expected to undertake research in a subject of his/her choice within the broad field of restorative dentistry. The publication of such research and of other articles is encouraged and expected.

Over and above this the trainee should be aware of and will be expected to:

1. Perform against the trusts guidelines for patient care including the maintenance of satisfactory clinical records, dealing with complaints, ensuring that the appropriate pathways for recording patient attendances are followed and maintained

2. Ensure that all patients seen are booked appropriately on the Trust Care Record System

3. All guidelines for correspondence including discharge to the referring practitioner and patient is undertaken within accepted time frames

4. Ensure that all patients allocated to them are under a named consultant

5. Ensure that a portfolio of patients treated and other activities is maintained and kept up to date.
PROPOSED JOB PLAN

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<tbody>
<tr>
<td>Patient</td>
<td>New patient Consultant Clinic</td>
<td>Patient Treatment</td>
<td>Restorative MDT and Treatment</td>
<td>Didactic Seminar Teaching</td>
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<td>Treatment</td>
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<tr>
<td>Patient</td>
<td>Oncology Treatment Clinic</td>
<td>Restorative MDT 1:2</td>
<td>Admin 3:4 Pan London Didactic</td>
<td>Patient Treatment</td>
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<tr>
<td>Treatment</td>
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<td>Admin 1:2</td>
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The timetable is reviewed with the trainee, Training Lead and Educational Supervisors at 8 month intervals and customised to reflect the training requirements of the post-holder.

**On Call Rota**
There is no on call commitment with this appointment.

**Administrative and secretarial support**
The post-holder will be supported by reception staff and individuals with secretarial duties. The appointee will have a shared office and a PC. He/she will also have access to the Information Centre, which is equipped with state of the art computing.