

Broad Based Training (BBT) Programme - Equipping you for the future NHS

September 2014 - Issue 1

Welcome

BBT is a two-year structured core training programme providing six-month placements in Core Medical Training, General Practice, Paediatrics and Psychiatry followed by CT/ST2 level training in one of the four specialties, subject to satisfactory progression.

The first trainees started in post on 7th August 2013, and we are now turning our attention to recruiting the third cohort to start in August 2015.

If you are coming to the BMJ Careers Fair on 17th and 18th October 2014, please come and visit us at Stand 76.

LETBs involved

Programme Details

We hope to have confirmation by mid-September of the LETBs which will have BBT posts starting in August 2015 and to have confirmation of post numbers by mid-October 2014. We will post this information on <https://www.nwpgmd.nhs.uk/bbt> in due course. The following LETBs have indicated that they will be participating in this recruitment

<i>LETBs recruiting for August 2015</i>
<i>Health Education East Midlands</i>
<i>Health Education Kent, Surrey and Sussex</i>
<i>Health Education North East</i>
<i>Health Education North West (North Western)</i>
<i>Health Education South West (Peninsula)</i>
<i>Health Education South West (Severn)</i>
<i>Health Education Thames Valley</i>
<i>Health Education Wessex</i>
<i>Health Education West Midlands</i>
<i>Health Education Yorkshire and the Humber</i>

Provisional 2015 Recruitment Timetable

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Please see the provisional 2015 recruitment timetable below. Please note some dates may be subject to minor changes.

Stage	Date(s)
Advert	Appears Thursday 6 th November 2014
Applications open	Tuesday 11 th November 2014 at 10am UK time
Applications close	Thursday 4 th December 2014 at 4pm UK time
Stage 2 (Computer Based Test)	Between 3rd January 2015 and Saturday 10th January 2015 at various locations in the UK
BBT Shortlisting	Between Thursday 11 th December 2014 and Tuesday 6 th January 2015
BBT Selection Centre	Thursday 30 th January 2014 at the Macron Stadium, Horwich, Bolton, BL6 6JW
Stage 3 (GP Selection Centre)	Between Monday 2nd February 2015 and Friday 13th February 2015 at various locations in the UK
Offers	By no later than Thursday 12 th March 2015
Round 2	There are no plans to hold a second round

What does BBT involve?

It is well recognised that the UK's population is ageing; people are living longer and have more complex and long-term conditions.

The Shape of Training review currently underway has suggested that the training structure of the future healthcare workforce needs to be more flexible in order that doctors are able to transfer their learning and experience between specialties as their careers change and develop to meet the needs of changing patient demands.

There is strong support for doctors to initially receive a broad training in specialty areas in order to help them work effectively in multi-professional teams and treat patients in both primary and secondary care settings. The BBT programme aims to deliver a more broadly trained practitioner - that is, a more 'generalist specialist' and a more 'specialist generalist'.

Each trainee commencing BBT training will spend six months posts in core medical training, general practice, paediatrics and psychiatry, experiencing delivering this care across the healthcare boundaries and following patients through on their healthcare journeys.

Each programme has been designed to allow the BBT trainees the opportunity to gain a broader understanding of delivering patient care across the various healthcare sectors. Each trainee will spend 90% of their working week in a 'parent' specialty and 10% in an integrated 'minor' specialty - so that trainees undertaking a paediatric post might spend half day per week (or one day per fortnight) in one of the other three specialties looking at related aspects such as Child and Adolescent Mental Health services or following patients with long term conditions as they transfer from paediatric to adult medical services.

Each LETB has appointed a dedicated Training Programme Director and trainees have a tailored teaching programme to deliver the aims of BBT. Careers advice is available throughout the programme.

The BBT curriculum plus assessment grid is available from http://www.aomrc.org.uk/doc_details/9667-curriculum-for-a-broad-based-training-programme

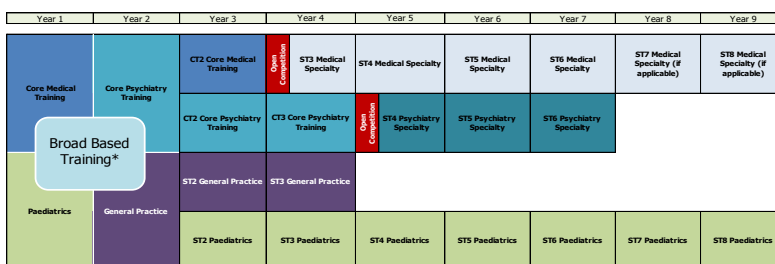
What happens after BBT?

Subject to satisfactory progression, you will progress into the CT/ST2 post of your choice, without further competition. It is anticipated that you will be asked to confirm your choice of CT/ST2 post early in your second year of BBT. If you choose to pursue medicine or psychiatry, then once you complete core medical training or core psychiatry training, you will have to apply in open competition for an ST3 medical specialty or an ST4 psychiatry specialty. If you choose GP or Paediatrics, you will enter the run-through training programme at ST2 level.

Your post following BBT will be in the same LETB as your BBT post unless you apply for another post elsewhere in open competition or apply via the Inter-Deanery Transfer process.

Where possible, LETBs will try to take account of your previous experience when allocating you to your CT/ST2 post.

If you want more information on what your CT2/ST2 specialty post is likely to entail, you should look at the relevant LETB or school's website and make contact with them, if you are still have queries. Contact details can be found at: <https://www.oriel.nhs.uk/Web/RecruitmentLead>



A larger version of the diagram to the left, showing what happens after BBT can be found at the following link: https://www.nwpgmd.nhs.uk/bbt#after_bbt

Frequently Asked Questions

Can I apply for both GP and BBT?

Yes, you can apply for both GP and BBT. You can also apply for CMT, Paediatrics or Psychiatry if you wish. The outcome of the BBT selection process will have no bearing on any of your other applications.

Do I have to apply for GP?

No, you do not have to apply for GP; however, you will have to pass all elements of the GP selection process.

My ultimate goal is to get a training post in Paediatrics. Why do I have to be successful at all elements of the GP recruitment process?

The Academy of Medical Educators agreed with the four Royal Colleges that the GP recruitment process, along with an additional stage comprising the other three BBT specialties would be the best way to recruit to posts.

How do I optimise my chances of getting selected to come to the BBT Selection Centre?

You need to make sure that you really think about the answers you give to the BBT specific questions on the application form. These questions will be used for shortlisting if there are more BBT applicants than we have capacity to interview so they are your opportunity to demonstrate your interest in and suitability for BBT.

When will I hear if I have been selected to come to the BBT Selection Centre?

We will invite applicants to the BBT Selection Centre by mid-January 2015. We will also inform unsuccessful applicants and those on the BBT Selection Centre reserve list by mid-January 2015.

What else is involved?

In order to be offered a BBT post, you will need to pass all elements of the GP selection process. You will attend the GP computer based test which takes place at venues throughout the UK between Saturday 3rd January 2015 and Saturday 10th January 2015. You will also need to attend a Stage 3 GP Selection Centre between Monday 2nd February and Friday 13th February 2015.

How many people will be invited to the BBT-specific selection centre?

We have the capacity to interview 144 applicants.

How do I optimise my chances of getting made a BBT offer?

We welcome applications from both applicants who have already decided which of the four specialties to pursue and those who are still deciding. What's key is that you are able to demonstrate that you understand and are committed to training and working across the boundaries of primary and secondary care.

What format will the BBT-specific selection centre take?

You will spend 15 minutes in each of three stations covering CMT, Paediatric and Psychiatry competences. To promote the integrated nature of BBT, each of the three panels is expected to contain representatives from two of the three specialties. There will be a specific section on Paediatric prescribing and one panel will look at evidence from your portfolio. Further information will be made available in due course. In the meantime, you can see the information provided to applicants ahead of the 2014 BBT Selection Centre at:

https://www.nwpgmd.nhs.uk/bbt#BBT_Selection_Centre

When will BBT offers be made?

We will make initial BBT offers via the Oriel recruitment system as soon as possible after receiving the results of the GP Stage 3 Selection Centre and by no later than Thursday 12th March 2015.

Will there be a second round of recruitment to BBT?

There won't be a second round of recruitment.

If you've still got queries, please do feel free to contact us via nwd.bbt@nw.hee.nhs.uk

Eligibility

The person specification for BBT differs from the GP person specification in two key respects.

Match to specialty level - For Broad Based Training, you must have less than 18 months' (whole time equivalent) experience (excluding foundation modules) in any combination of medical specialties, General Practice, Paediatrics and Psychiatry by the start date of the post (August 2015). If you do not meet this requirement, your application will go no further.

Medical specialties which will count towards your 18 months' (whole time equivalent) experience (excluding Foundation modules) in medicine are: Acute Medicine; Allergy; Audiovestibular Medicine; Cardiology; Clinical Genetics; Clinical Neurophysiology; Clinical Oncology; Clinical Pharmacology & Therapeutics; Core Medical Training; Dermatology; Endocrinology & Diabetes; Gastroenterology; General Medicine; General (Internal) Medicine; Genito-urinary Medicine; Geriatric Medicine; Haematology; Immunology; Infectious Diseases; Medical Oncology; Medical Ophthalmology; Metabolic Medicine; Neurology; Nuclear Medicine; Occupational Medicine; Palliative Medicine; Pharmaceutical Medicine; Rehabilitation Medicine; Renal Medicine; Respiratory Medicine; Rheumatology; Sports & Exercise Medicine; Stroke Medicine and Tropical Medicine.

Experience in Intensive Care Medicine, Emergency Medicine will not count towards your 18 months.

Eligibility to Work in UK - Before you can take up a Broad Based Training post; you will need to demonstrate that you are eligible to legally work in the UK. Doctors who are subject to the Resident Labour Market Test (RLMT) will not be eligible to apply to BBT as, during this round of recruitment, the RLMT will not be deemed to have been met. Therefore, if you are subject to RLMT, then your application to BBT will be longlisted out.

These will not affect your GP application if you have made one.

Please refer to the 2014 guidance for Overseas Applicants via <http://specialtytraining.hee.nhs.uk/applicant-handbook/> for further details

Where can I find out more?

If you are coming to the BMJ Careers Fair on 17th and 18th October 2014, please come and visit us at Stand 76.

We have a dedicated website, which will be kept updated with all the latest BBT news. Please see <https://www.nwpgmd.nhs.uk/bbt>.

Please send any queries to: nwd.bbt@nw.hee.nhs.uk



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