



Foundation Training Programme

2015 - 2017

About Manchester and Trafford

Manchester is an exciting and vibrant city with a superb cultural and sporting heritage in addition to its historically important place in the industrial heritage of Great Britain. It forms the centre of a large multi-cultural and cosmopolitan conurbation in the North West of England.

Manchester has great links to several of Britain's National Parks particularly Snowdonia, The Peak District and the Lake District.

The nightlife of Manchester City Centre offers something for all tastes, with a huge array of bars, restaurants and nightclubs.

Manchester offers arguably best retail therapy outside London-The Trafford Centre is practically next door to Trafford General, so you can pop in after a hard day's work!

This part of the northwest is home to many famous and well established sporting clubs and teams, such as Manchester United and Manchester City, Sale Sharks RUFC, Salford Reds RLFC, as well as the home of British Cycling and the Sky Professional Cycling Team at the Manchester Velodrome.

Trafford Hospital is situated in Trafford Borough to the South West of Manchester City Centre and includes some of Manchester and Cheshire's most sought after residential areas

The Greater Manchester orbital motorway is at the doorstep

Manchester International Airport is approximately 15 – 20 minute drive from both Trafford General and the Central Site



About Central Manchester University Hospitals NHS Foundation Trust

CMFT is a large teaching hospital trust, which incorporates six hospitals on five sites. Manchester Royal Infirmary, The Royal Manchester Eye Hospital, St Mary's Hospital for Women and The Royal Manchester Children's Hospital all occupy the Central site. The Dental Hospital is located near to the Central Site within the University precinct and Trafford General is found to the south west near Urmston, Trafford General Hospital also provides services at Altrincham General and Stretford Memorial Hospitals. In addition to CMFT, Greater Manchester West Mental Health NHS Foundation Trust at Trafford General Hospital provides placements in mental health on the Trafford site and Manchester Mental Health and Social Care NHS Trust provide mental health placements on the central site.

A high proportion of the tracks will have placements on the Trafford General site. **Trafford General Hospital** is recognised nationwide as the birthplace of the NHS when Park Hospital as it was then known was opened by the then Secretary of State for Health, Aneurin Bevan in 1948.

Manchester Royal Infirmary (MRI) was formed in 1752. It had 12 beds and began in a small house in the city centre. It is now a large teaching hospital for Manchester University's Medical School, and a specialist regional centre for kidney and pancreas transplants, haematology and sickle cell disease. Our Heart Centre is a major provider of cardiac services in the region, specialising in cardiothoracic surgery and cardiology. The Accident & Emergency Department sees around 145,000 patients each year making it one of the busiest departments in England.

Saint Mary's Hospital was founded in 1790 and, over the years, has successfully developed a wide range of world class medical services for women, babies and children as well as a comprehensive Genetics Centre and an internationally recognised teaching and research portfolio.

The Manchester Royal Eye Hospital provides secondary and tertiary care to residents of Greater Manchester and beyond. The Division provides an extensive range of services and facilities for both adults and children. These include the Emergency Eye Centre, Acute Referral Centre, Ophthalmic Imaging, Ultrasound Unit, Electrodiagnosis, Laser Unit, Optometry, Orthoptics, the state-of-the-art Manchester Eye Bank and Ocular Prosthetics.

The Royal Manchester Children's Hospital provides specialist healthcare services for children and young people throughout the North West, as well as nationally and internationally. The hospital sees 185,000 patients' visits each year across a range of specialties including oncology, haematology, bone marrow transplant, burns, genetics, and orthopaedics.



Foundation Training at Central Manchester University Hospitals NHS Foundation Trust

Full details of the posts can be found in the Foundation section of the North Western Post Graduate Deanery website (www.nwpgmd.nhs.uk)

All tracks include general practice many of which are in the Central Manchester and Trafford Boroughs.

Feedback at both Trafford and Central supports the quality of the training offered. Pastoral support is a high priority to all the members of the foundation team and this has been noted especially on the Trafford site by both NWPGMD and PMETB.

There is compulsory bleep free teaching one day per fortnight .

All trainees will be allocated an Educational Supervisor who will supervise their training throughout the two year programme. They also act as the first port of call for careers advice. However, there are also dedicated foundation careers advisors who are available for careers advice and provide structured support for example practice interview sessions.

During each placement a clinical supervisor, a consultant working within the relevant speciality at that geographical site, will directly supervise the Foundation trainee. When in general practice, the clinical supervisor will be a GP at the Practice allocated.

In addition Central provides the option for Academic Foundation training; two tracks include a four month academic placement which can be taken in any medical academic field including medical education.



Study Leave

FY2 trainees are eligible to take study leave as agreed with the North West Deanery. Funding for courses may be available subject to a maximum amount and suitability of the course for Foundation Trainees which is governed by NWPGMD guidelines.

Central Manchester University Hospitals NHS Trust

Current education staff

Director of Medical Education	Prof Simon Carley
Foundation Programme Director	Dr Lesley Doyle
Associate Foundation Programme Director FY1	Dr Alan Grayson
Associate Foundation Programme Director FY2	Dr Preeti Shah
Academic Track Lead	Prof Ian Bruce
Foundation Careers Lead	Dr Nosa Uwubamwen
Head of Postgraduate Medical Education	Mrs Karen Stuart
Medical Education Manager	Ms Sally Hussey
Medical Education Manager	Ms Lesley Quayle
Foundation Programme Administrator	Mrs Sharon Gibbs
Foundation Programme Administrator	Ms Lesley Speakman
Head of Library Services	Mrs Christine Thornton
Trafford Library Manager	Ms Paula Elliot

More information about the education services of the Trust can be found at;

www.cmft.nhs.uk/education-and-training/postgraduate-medical-education.aspx

Further Details

General Information

Please see Appendix

Queries

For any queries relating to Foundation Training at Central Manchester University Hospitals NHS Trust please contact the Foundation Programme Administrators in the first place.

Pre Employment Screening (PECs)

Following the application and scoring process all identified applicants will be required to attend a pre employment screening session at the Trust. This will comprise a short OSCE session to assess competency in clinical skills. Confirmation of employment is dependent upon PECs

The date and venue will be confirmed to applicants well in advance and supporting documentation will be included.

Formal appointment to posts will be subject to performance at the event and will be confirmed at the end of the session.

Key Dates

Pre-screening:	4 th June 2015 and 25 th June 2015
Shadowing:	20 th July 2015 to 29 th July 2015 (To be confirmed)
Induction:	30 th July 2015 to 4 th August 2015

Useful Links

Foundation Programme:	www.foundationprogramme.nhs.uk
North Western Deanery	www.nwpgmd.nhs.uk
Central Manchester NHS Trust	www.cmft.nhs.uk

All information is correct at time of print and may be subject to change because of changes in staff, reconfiguration of services and newly developed educational opportunities.

Appendix

General information

Foundation doctor forums	<p>The North West Foundation School encourages foundation doctors to contribute the regional Foundation Forum, where each year cohort in each programme is represented.</p> <p>Additionally, there are national forums conducted by the UKFPO.</p>
Educational and Clinical supervision	<p>An educational supervisor is allocated to each foundation doctor to maintain an overview of development and progress of the doctor within the training programme. A clinical supervisor will be allocated for each placement (four month or six month) within the rotation.</p>
Time Out of Foundation Programme (TOFP)	<p>Foundation doctors contemplating requesting TOFP should check the relevant guidance in the Key Documents section of the UKFPO website www.foundationprogramme.nhs.uk. Applications must be approved and signed by the local Foundation Training Programme Director and the Foundation School Director.</p>
F2 outside the UK	<p>Foundation School does not support or accredit doctors who wish to undertake their F2 year outside the UK.</p>
Flexible training (Less than full time)	<p>See North West Deanery Website. www.nwpgmd.nhs.uk</p>
Inter Foundation School Transfer (IFST)	<p>Foundation doctors contemplating requesting an IFST should check the relevant “Guidance for Applicants” in the Key Documents section of the UKFPO website. www.foundationprogramme.nhs.uk Applications must be approved and signed by the local Foundation Training Programme Director and the Foundation School Director.</p>
	<p>Employment Information</p>
Terms and Conditions of employment	<p>The post is subject to the Terms and Conditions of Service of Hospital Medical and Dental Staff as modified from time to time. All staff appointments are made subject to the receipt of satisfactory references and all initial appointments to the national health service are made subject to satisfactory medical and police clearance being produced. A medical examination may be necessary on initial appointment and periodically thereafter.</p>
Induction/shadowing	<p>All Manchester Medical school graduates are required to undertake a mandatory shadowing fortnight in the last two weeks of July prior to commencing the actual F1 rotation. Graduates of all other Schools are strongly urged to attend. All F1 doctors are required to undertake a mandatory induction first two days in post (Usually first Monday and Tuesday in August) prior to commencing the F1 rotation.</p>
Salary	<p>The salary scale is in accordance with the current national rate and placement within the scale will be in accordance with previous reckonable service.</p>

Annual leave	<p>F1 doctors are entitled to 27 days annual leave in the year. The 27 days entitlement does not include the statutory holidays. If a foundation doctor works any part of a bank holiday they are entitled to an additional days leave in lieu.</p> <p>In some specialties there is some restriction on when a Foundation doctor can take their leave during the 4 months (e.g. not on their 'hot week' for surgery). The individual directorates will inform the Foundation doctor of any specific restrictions on when they can take leave. Leave must be booked at least 6 weeks in advance.</p>
Visa/Work permits/Leave to remain	<p>The Trust will consider British /EEA nationals for appointment in the first instance. If the applicant is a non-resident of the United Kingdom or European Economic Union, they are required to have a valid work visa and leave to remain in the UK, which is renewed as required. The Trust is unable to employ or continue to employ the applicant/post holder if they require but do not have a valid work visa and/or leave to remain in the UK.</p>