

# Training in Provision of Careers Support for Medical Faculty

**Manchester: Thursday 30<sup>th</sup> January 2020, MacDonald Hotel**

**Liverpool: Wednesday 18<sup>th</sup> March 2020, Novotel Liverpool Centre**

Both sessions are scheduled to run from 9:30am to 4:30pm.  
A buffet lunch will be provided in the afternoon.

An innovative and interactive day to provide personal careers management skills and the ability to manage trainee career needs, delivered by [Career Planning for Doctors and Dentists](#).

The majority of trainees look to their Educational and Clinical Supervisors (or sometimes to their Training Programme Directors) for careers support. Often clinical faculty feel somewhat daunted by this task, worried about giving poor advice or pointing somebody in the wrong career direction.

This practical workshop aims to demystify the task of providing careers support by outlining a tried and tested structured approach. The importance of ensuring that trainees are basing any career decisions on adequate self-assessment is highlighted and appropriate self-assessment resources are identified and sampled. Participants will be asked to bring brief anonymised case studies of trainees whom they struggled to provide careers support to. In addition, participants will also be helped to identify key warning signs suggesting that a particular trainee may need specialist support, above and beyond what a given faculty member feels able to provide.

## Aims and Objectives of the Workshop

- Compare Clinical Decision Making with Career Decision Making
- Introduce a structured approach to career planning
- Evaluate the effectiveness of generic and medical-specific self-assessment tools
- Review the ROADS checklist and consider how it can be used to encourage robust career decision making
- Introduce a supportive way of challenging trainees whose career plans you believe to be unrealistic
- Consider which trainees may need specialist help with their career plans

**To register for this event, please select preferred date/location below:**

**Manchester:** <https://healtheducationyh.onlinesurveys.ac.uk/career-planning-support-manchester-30th-january-2020->

**Liverpool:** <https://healtheducationyh.onlinesurveys.ac.uk/career-planning-support-liverpool-18th-march-2020-re>

Please direct any questions or queries to [facultydevelopment.nw@hee.nhs.uk](mailto:facultydevelopment.nw@hee.nhs.uk)