

[Preview Snippet](#) | [View in browser](#)

Diversity, Inclusion and Participation Bulletin

3rd February 2023



Update from Health Education England's Knowledge Management Team. Contact us at KnowledgeManagement@hee.nhs.uk



Your weekly current awareness bulletin of research and new publications covering diversity, inclusion, widening access and participation, relevant to HEE.

The bulletin aims to update you about new publications in this area, which may include some sensitive and potentially controversial topics. However, we know as professionals it is important to be kept informed of new publications to be able to engage and challenge these where necessary, to drive positive change within HEE and the

healthcare workforce. Inclusion of items does not confer our endorsement of the content.

Click [here](#) to subscribe to this bulletin.



News and Events

Women from under-represented groups more likely to experience racism

Personnel Today, 2nd February 2023

Just over half of women from under-represented ethnic groups experience racism at work, according to new figures from equality research firm Catalyst.

LGBT+ History Month: 6 podcasts exploring life now and through the ages

The Independent, 1st February 2023

Whether you want to laugh, find pockets of calm, geek out on a topic or even drift off to sleep – podcasts provide a whole world of joy to explore. To mark February's LGBT+ History Month, here are some of our top podcasts picks...

Exclusive: Mental health at perilous low, warn nursing staff

Nursing Times, 1st February 2023

Two in five nursing staff say their mental health is worse now than it was during the peaks of the Covid-19 pandemic, reveals an exclusive survey by Nursing Times.

Up to 10,000 NHS staff could be off sick with long Covid

Nursing Times, 31st January 2023

As many as 10,000 NHS staff could be off work with long Covid across the UK, according to estimates made in the BBC Panorama programme, as concerns about incoming changes to sick pay escalate.

Culture of silence as NHS staff are scared to report problems, fearing repercussions

Sky News, 29th January 2023

"The staff can see the problems in the NHS and some of them are such easy wins yet the moment anyone suggests anything or heaven forbid raises a complaint then their career is finished. So we all keep quiet," wrote one paramedic.

Lancashire and South Cumbria NHS FT to celebrate LGBT+ History Month

Lancashire Telegraph, 27th January 2023

Throughout next month, the trust will be embarking on an inclusivity journey as they celebrate LGBT+ History Month with a calendar of events open to all staff, partners, service users and local communities, created by their LGBTQ+ Network.

The news items and events below are only accessible to HEE staff

Meet the LGBTQ+ Inclusive Medical Education Alliance

HEE Connect, 31st January 2023

As part of our LGBT+ History Month activity, HEEROs are inviting colleagues across HEE and NHS England to a virtual learning

event with the LGBTQ+ Inclusive Medical Education Alliance (LIMA).

Join us in celebrating LGBTQ+ History Month

HEE Connect, 31st January

It's our final LGBTQ+ History Month as HEE, and to celebrate, our HEEROs and Diversity, Inclusion and Participation Team have organised a month packed full of activities for you to get involved with and show your support.



Reports and Features

Standing up against racism, whether you see or experience it Nursing Standard, 1st February 2023

Nurses have a new guide to support them in addressing racist behaviour and incidents in the workplace – and it emphasises the importance of being seen to take an active stance to challenge discriminatory behaviour.

LGBT+ History Month 2023

NHS Confederation, 26th January 2023

The annual event, which takes place every February, began in 2005. This year's national theme is #BehindTheLens and celebrates LGBTQ+ peoples' contribution to cinema and film – with a focus on claiming the past, celebrating the present and creating a positive future towards social justice and fairness.



Journal articles

The views and experiences of midwifery academics regarding LGBTQ+ health education in pre-registration programmes in the United Kingdom and Ireland: Qualitative findings from a mixed-methods study

Nurse Education in Practice, 2023

The findings provide insights into the challenges of meeting the education needs of midwifery students, with an opportunity to develop and implement a curriculum that is reflective of the needs and concerns of LGBTQ+ people within pre-registration midwifery programmes.

*** For help with full-text access, please email knowledgemanagement@hee.nhs.uk**



[Contact Us](#) [Privacy Policy](#) [Unsubscribe](#)

Health Education England

1st Floor | Blenheim House | Duncombe Street | Leeds | LS1 4PL

Copyright © 2023 Health Education England

[Click this link to unsubscribe](#)