THE LEEDS TEACHING HOSPITALS NHS TRUST

LEEDS DENTAL INSTITUTE

JOB DESCRIPTION 2015: SPECIALTY REGISTRAR IN RESTORATIVE DENTISTRY

BACKGROUND

This is an established full time NHS post with Leeds Teaching Hospitals NHS Trust.

THE CITY OF LEEDS AND SURROUNDING AREA

Leeds is a fast growing city and home to over three-quarters of a million people. It is located in the heart of the UK and is the regional capital of Yorkshire and the Humber. It is unrivalled in the north of England as a major shopping destination and centre for the arts, entertainment, nightlife and leisure. The city has a rich cultural heritage with a wide range of theatres, cinemas, museums and art galleries and a thriving music scene to cater for all tastes. Leeds has a proud sporting tradition and there are plenty of opportunities to participate at all levels.

Home to some of the UK’s and Europe’s leading companies, Leeds has seen the fastest rate of growth in terms of job creation in the UK over the last two decades. It is the main centre for the regional headquarters of government departments and utilities providers and the National Health Service. It is also recognised as a major centre for financial services and is the top legal and media centre in the UK outside London.

Leeds has excellent communication and transport links. The city is well served by affordable, frequent local transport and has extensive coach and rail services connecting Leeds with the rest of the UK. Leeds/Bradford airport provides regular flights to an increasing number of destinations.

Large areas of parkland make Leeds a very green city. There are many areas of natural beauty and interest in Leeds from the national attractions of the Royal Armouries and the Thackray National Medical Museum, to the fine mansions of Harewood House, Temple Newsam and Lotherton Hall. Leeds is also within easy reach of the Yorkshire Dales, the Peak District, the Lake District, the North Yorkshire Moors and historic towns such as York, Harrogate, Ripon and Bradford.

Rich in history, with a diverse economy, thriving cultural scene and a cosmopolitan atmosphere, Leeds stands proud as a city of regional, national and international importance. Good public and private schools are available and house prices are reasonable.

MERGER OF THE TWO ACUTE TRUSTS IN LEEDS

The Leeds Teaching Hospitals NHS Trust came into existence on 1 April 1998, and has approximately 15,000 staff employed over various sites:

Chapel Allerton Hospital  St James’s University Hospital
Leeds Chest Clinic  Seacroft Hospital
Leeds Dental Institute  Wharfedale General Hospital
Leeds General Infirmary
Combined, these sites house 3,215 beds and provide a range of general, acute and elective services, together with a significant number of regional and supraregional specialities.

The creation of a single Trust for Leeds and the reconfiguration of acute hospital services, represented a unique opportunity for the city to become home to one of the leading health care institutions in the world, excelling in health service delivery, teaching and research. The Trust has provided improvement in the access and delivery of healthcare within a tight financial framework.

The building of a stronger and enhanced centre for clinical excellence together with greater research, teaching and learning opportunities has also been created in partnership with the University of Leeds and Leeds Metropolitan University.

The Trust Operational Structure

The Trust Chief Executive is Julian Hartley and the chair is Linda Pollard.

Leeds Dental Institute (LDI)

The Dental Institute, established on 1 April 1992, integrated the Dental Hospital at Leeds and the University of Leeds, School of Dentistry.

The Dental Hospital is situated on the ground floor of the Worsley Medical and Dental building which also accommodates the Dental School, the Medical School and the University of Leeds Health Sciences Library. It is situated on the southern side of the University campus half a mile from the city centre.

Since 2003, the LDI has been undertaking a period of rapid expansion and transformation. Outreach teaching clinics have been established in Bradford, Leeds and Hull. An ambitious refurbishment of the main LDI clinical areas has been recently completed, including refurbishment of the undergraduate clinics, and the creation of a dedicated clinical area for Restorative staff (which includes both individual surgeries and cubicles in an open clinic space). The latter area forms the Department of Restorative Clinical Services. There is also a Clinical Translational Research unit, which enhances the recently extended and upgraded clinical skills and flat space teaching estate within the Worsley building. These projects represented some £15M investment to deliver for the LDI a first class clinical and academic environment.

Clinical service improvements have been facilitated by a Cone beam and digital imaging facility with a new PACS system being commissioned in 2014. The electronic patient record system was introduced in January 2015. Training of the dental team includes not only Undergraduate and Postgraduate Dental programmes, but also education for Dental Nurses, Dental technicians, Dental hygienists and Therapists offering vital team working experience.

The University of Leeds has recently re-established the School of Dentistry with the Dean being Professor Helen Whelton.

From 1st April 2013, the NHS Trust reorganisation established the Leeds Dental Institute as one of 19 new Clinical Service Units and Clinical Support Units. The NHS management team is composed of:-
Clinical service departments include:-

- Restorative Dentistry
- Oral Surgery
- Dental Medicine
- Paediatric Dentistry
- Orthodontics

RESTORATIVE DENTISTRY

Within Restorative Dentistry, there are out-patient clinics providing services in the clinical disciplines of operative, endodontology, periodontology, fixed and removable prosthodontics in an integrated fashion. Dental care is provided to in-patients in hospitals with the Trust when the need arises. All aspects of Restorative Dentistry are undertaken and comprehensive laboratory facilities are available.

Consultant Staff:  (Restorative Dentistry)

<table>
<thead>
<tr>
<th>NHS Consultant Staff</th>
<th>Honorary Consultant Staff</th>
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<tbody>
<tr>
<td>Mr MFW-Y Chan</td>
<td>Vacant post under recruitment</td>
</tr>
<tr>
<td>Consultant in Restorative Dentistry, Training Programme Director, Lead Clinician for the Dental Implant Programme, Head of Department</td>
<td></td>
</tr>
<tr>
<td>Dr M Kellett</td>
<td>Chair / Hon Consultant in Restorative Dentistry</td>
</tr>
<tr>
<td>Consultant in Restorative Dentistry, (Dean/Director of Leeds Dental Institute until 31/7/13)</td>
<td></td>
</tr>
<tr>
<td>Dr B R Nattress</td>
<td>Senior Lecturer / Hon Consultant in Restorative Dentistry, Associate Postgraduate Dental Dean</td>
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</tbody>
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<table>
<thead>
<tr>
<th><strong>Mr P J Nixon</strong></th>
<th>Consultant in Restorative Dentistry, DFT/SHO educational supervisor, Lead for oncology service</th>
<th><strong>Miss V Yorke</strong></th>
<th>P/T Lecturer / Hon Consultant in Restorative Dentistry</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Dr L Morrow</strong></td>
<td>Consultant in Restorative Dentistry, Director of School of Dental Hygiene &amp; Therapy, Head of Department of Restorative Clinical Practice</td>
<td><strong>Vacant post to be advertised</strong></td>
<td>Senior Lecturer / Hon Consultant in Restorative Dentistry</td>
</tr>
<tr>
<td><strong>Dr S Bhakta</strong></td>
<td>Consultant in Restorative Dentistry, Clinical Lead in Endodontics</td>
<td><strong>Mr A F Speirs</strong></td>
<td>Clinical Director, Consultant in Restorative Dentistry</td>
</tr>
<tr>
<td><strong>Miss K Durey</strong></td>
<td>Consultant in Restorative Dentistry, Clinical Lead in Periodontics</td>
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</table>

**Other NHS Staff**

**Hospital**

6 Specialty Registrars (including 1 NIHR ACF)  
6 Dental core trainees/LDFT posts  
2 part-time Hospital Practitioners  
1.8 WTE Specialty Dentists

**Academic Staff**

There is an expanding number of clinical academic staff across all the different disciplines within Restorative Dentistry. These range from Professors, Senior Lecturers, Lecturers, Teaching Fellows and clinical tutors on both full and part-time contracts.

**Duties of the Post**

**Clinical**

Most clinical sessions will be spent in the *Department of Restorative Clinical Service* at LDI. Treatment sessions within the areas of operative, endodontics, periodontics and prosthodontics will be carried out throughout the whole tenure of the post, according to a weekly rota (sample rota available). Clinical facilities are excellent.
StRs will be expected to work together with the dental therapists/hygienists, dental nursing, technical and secretarial/clerical staff to ensure the smooth running of the Departments and the highest quality of clinical service.

Excellent clinical experience and training will be gained from participation in a wide variety of Consultant Clinics seeing patients referred by general dental and medical practitioners and Consultant colleagues for a range of specialist advice and treatment. Under the supervision of the Consultants, StRs are expected to attend to routine administration and correspondence with referring practitioners relating to patient care, in a timely fashion.

There are regular Joint Clinics with Orthodontics, Paediatric Dentistry and Maxillofacial Surgery. There are weekly Oncology MDT Clinics at the Bexley Wing (St James’s Hospital) and the opportunity to attend Cleft Clinics within the Trust.

There are Consultant led specialist services in York and Scarborough District General Hospitals, and Bradford. We have developed outreach specialist training in the York and Bradford units for the later years of StR training.

StRs have personal treatment sessions. Patients are treated under the supervision and direction of Consultant staff. There are generally 5 of these treatment sessions per week on average, with 3 of these having a dedicated consultant trainer present for supervision and training. This high level of trainer availability is a particular strength of this unit, and is not commonly available in other units in the UK.

If not engaged in treatment, the StR will join the Consultants or other StRs in the department to support the Clinical Service and enhance their training.

There are designated study/cover sessions when the StR needs to be available and contactable to assist in Service delivery if/when required.

The LDI may extend opening hours in the future to improve patient access in line with central NHS aspirations and so all staff may be timetabled for Saturday or evening working, with time off in lieu.

Clinical casemix
StRs treat patients allocated by the Consultant staff, which will cover the full range of procedures in operative dentistry, fixed prostodontics and endodontics of a suitable complexity. Routine treatment for medically compromised patients is also a part of the post. During University vacations StRs may occasionally be called upon to cover the Restorative emergency clinic (“endo dresser clinic”).

Registrars provide periodontal treatment on a longitudinal basis for patients allocated by Consultant staff, including patients with medical problems. Comprehensive non-surgical periodontal care is undertaken as well as a variety of periodontal surgical procedures, including the surgical placement of dental implants, ridge augmentation and hard and soft tissue grafting techniques. There is a responsibility to supervise the Staff Hygienist and also the Dental Hygiene and Therapy Students, as determined by the Head of Department and the Director of Hygiene & Therapy School and also to refer suitable patients to these DCPs. The StRs will participate in the patient review clinics of the Hygiene & Therapy School.

Specialty Registrars are expected to gain experience in a wide variety of removable prosthetic techniques and treat the more difficult conventional prosthetic cases. Experience will be gained in implant and oncology and cleft cases. StRs may also engage in treating patients who may present as prosthetic emergencies and those referred by medical colleagues within the Trust.
**Research and academic**

The successful applicant will be expected to register with the University of Leeds for a higher degree. This will be undertaken on a three year part-time basis and self-funded. This University degree is an integral part of the research training and is expected to be completed before the end of the Specialist Registrar training programme. Research activity is expected to lead to the presentation of a thesis as part of the University of Leeds Masters degree regulations. It is expected that the StR will publish their research in a timely fashion.

**Teaching**

The Specialty Registrar will gain experience of clinical teaching at undergraduate and postgraduate level. They will also contribute to the teaching of dental hygiene and therapy students. They will be required to contribute regularly to the Departmental Seminars and Study/Journal Club and will take on the role of organising these meetings at some stage during their post. They will also gain experience in providing CPD for General Dental Practitioners and DCPs.

**Clinical Audit / Effectiveness**

The Specialty Registrar will be required to participate in the clinical audit of departmental work and may work with other members of the dental team, under Consultant supervision. It is expected that the trainee will complete several audit projects and complete the audit cycle during the post. They will also take on the role of audit secretary during the post.

**TRAINING FACILITIES**

The post provides postgraduate experience and training recognised by the SAC for the purposes of the Specialty Examination in Restorative Dentistry and gaining a CCT in Restorative Dentistry.

The post has educational approval from the Postgraduate Dental Dean and has been allocated a National Training Number.

The excellent facilities of the Health Sciences Library are available within the building.

Each of the Restorative StRs has an allocated desk space with computer and phone access within a large office area shared with specialist trainees from other specialities.

Study leave is available with permission from the TPD and deanery approval, provided adequate cover can be arranged and in accordance with the Whitley Council conditions.

A wide range of postgraduate activities is available and the StRs are expected to take part.

**SPECIAL FACILITIES**

Social amenities of the Hospitals and the University are available.
CONDITIONS OF SERVICE

The post is subject to the terms and conditions of service as laid down in the Whitley Council Medical and Dental handbook, copies of which can be seen in the Administration Department.

The Hospital authority will require that you show evidence of Registration with the General Dental Council on taking up the appointment.

The Hospital Authority will require medical examination and chest x-ray of the appointees (unless evidence of these can be provided from the last six months) and also evidence of a satisfactory Hepatitis B titre level.

CONTACT DETAILS

Informal inquiries regarding clinical training should be made to Mr M F W – Y Chan. Email – martin.chan1@nhs.net.

Modified 3/3/15
### Sample SpR Rota

<table>
<thead>
<tr>
<th></th>
<th>Str 1 (NHS)</th>
<th>Str 2 (NHS)</th>
<th>SpR 3 (NHS)</th>
<th>Str 4 (HON)</th>
<th>Str 5 (NHS)</th>
<th>SpR 6 (NHS)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>MON AM</strong></td>
<td>Consultant Clinic (PB – Rest)</td>
<td>Rest Treat</td>
<td>Perio Treat</td>
<td>Consultant Clinic + (Pijn-Rest/Onc MDT)</td>
<td>Rest Treat (PB)</td>
<td></td>
</tr>
<tr>
<td><strong>MON PM</strong></td>
<td>Consult Clinic (MC-Rest/Perio)</td>
<td>Rest Treat</td>
<td></td>
<td>Rest Treat</td>
<td>Consultant Clinic (AS-Rest)</td>
<td></td>
</tr>
<tr>
<td><strong>TUES AM</strong></td>
<td>Rest Treat (MC)</td>
<td>Rest Treat</td>
<td>Rest Treat</td>
<td>Rest Treat</td>
<td>Rest Treat (Ψ)</td>
<td>Study/cover</td>
</tr>
<tr>
<td><strong>TUES PM</strong></td>
<td>Rest Treat (MC)</td>
<td>Rest Treat</td>
<td>Rest Treat</td>
<td>Rest Treat (MB)</td>
<td>UG teaching</td>
<td></td>
</tr>
<tr>
<td><strong>WED AM</strong></td>
<td>Rest Treat (BRN)</td>
<td>Consult Clinic (BRN – Rest / Pros)</td>
<td>Study/cover</td>
<td>Consult Clinic (MK – Perio/Rest)</td>
<td></td>
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</tr>
<tr>
<td><strong>WED PM</strong></td>
<td>Rest Treat (Pijn)</td>
<td>Rest Treat (Pijn)</td>
<td>Pros / Rest Treat (Pijn)</td>
<td>Pros / Rest Treat (Pijn)</td>
<td>Pros / Rest Treat (Pijn)</td>
<td>Pros / Rest Treat (Pijn)</td>
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<tr>
<td><strong>THUR AM</strong></td>
<td>Study/cover</td>
<td>Consultant Clinic (MG –York Onc MDT)</td>
<td>Perio Treat (MK-surg session)</td>
<td>Consult Clinic (LM – Rest / Pros)</td>
<td>SHO/DFT supervision/admin</td>
<td>Rest treat (LMc – Bradford SLH)++</td>
</tr>
<tr>
<td><strong>THUR PM</strong></td>
<td>Rest/Pros treat (SB)</td>
<td>Rest/Pros treat (Mg- York Dgh)</td>
<td>Consultant Clinic (SB – Rest)</td>
<td>Rest Treat (SB)</td>
<td>Consult Clinic (AA – Rest/Ortho monthly Bradford SLH)</td>
<td>Rest Treat (SB)</td>
</tr>
<tr>
<td><strong>FRI AM</strong></td>
<td>Rest Treat (Pijn)</td>
<td>Rest Treat (Pijn)</td>
<td>Rest Treat (Pijn)</td>
<td>Rest Treat (Pijn)</td>
<td>Rest Treat (Pijn)</td>
<td>Rest Treat (Pijn)</td>
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<tr>
<td><strong>FRI PM</strong></td>
<td>Rest Treat (Pijn)</td>
<td>Study/cover</td>
<td>Consult Clinic (Pijn – Rest)</td>
<td></td>
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</tbody>
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**Key:**  
* Joint Clinics in Ortho //Paedo – MC /PC (1st Tues pm monthly)  
** Outreach to York DGH weekly  
^ SoHT Perio review clinic (SB)  
Ψ University session or NHS Study/Research Session  
 Orc Rehab Clinic (Pijn/GF) 2nd Tues PM monthly  
Ψ MSc Seminar Programme as per University timetable  
Ψ Oral Rehab Clinic (Pijn/GF) 2nd Tues PM monthly  
Ψ Outreach Bradford St Lukes Hospital (monthly oncology MDT or ortho-rest & weekly treatment)  
Ψ Oncology MDT & treatment (weekly) St James’ Bexley wing

**Abbreviations:**  
PB MC HC LG MK LM BRN Pijn SB AFS  
**Useful Tel No’s:**  
** Outreach to York DGH weekly  
^ SoHT Perio review clinic (SB)  
Ψ University session or NHS Study/Research Session  
Ψ MSc Seminar Programme as per University timetable  
Ψ Oral Rehab Clinic (Pijn/GF) 2nd Tues PM monthly  
Ψ Outreach Bradford St Lukes Hospital (monthly oncology MDT or ortho-rest & weekly treatment)  
Ψ Oncology MDT & treatment (weekly) St James’ Bexley wing  
Ψ Multi-Disciplinary Team