

**Information for Trainers**

The GMC requires trainers of postgraduate and undergraduate educators (Clinical/Educational Supervisor (CS/ES)) mapped to meet agreed educational standards. Postgraduate educators must produce evidence of their competency and continued development as trainers against a number of domains. These domains are based on the Academy of Medical Educators (AoME) professional standards ([www.medicaleducators.org/](http://www.medicaleducators.org/)) using a matrix agreed by the GMC.

Clinical Supervisor Requirement	Domain	Educational Supervisor Requirement
✓	1. Ensuring safe and effective patient care	✓
✓	2. Establishing and maintaining an environment for Learning	✓
✓	3. Teaching and Facilitating Learning	✓
✓	4. Enhancing Learning through Assessment	✓
	5. Supporting and monitoring educational progress	✓
	6. Guiding personal and professional development	✓
✓	7. Continuing professional development as an educator	✓

Health Education England NorthWest (HEE NW) works with Trusts (Local Education Providers (LEPs)) to identifying trainers in Clinical and/or Educational Supervisor roles to ensure that they meet the requirements for recognition and to provide support for further professional development.

Trainer recognition should be reviewed at annual appraisal and refreshed every 5 years.

The information in this document provides brief guidance for trainers and appraisers by describing potential evidence against each domain as set out in the GMC/AoME standards. This evidence should be recorded in the trainer appraisal portfolios.

The latest guidance about the process is set out on the HEE NW Educator Development pages ([www.nwpgmd.nhs.uk/educator-development-north-western-deanery-0](http://www.nwpgmd.nhs.uk/educator-development-north-western-deanery-0) ).

**What does this mean for me as a trainer?**

As a trainer you will be expected to document evidence to demonstrate your engagement in educational activity, to the level at which you are active, i.e. Clinical and/or Educational Supervisor.

## Health Education North West: Evidence Required

The following are HEE NW's minimum requirements:

**1) Individuals listed on their GMC registered medical practitioners (RMP) entry as a trainer and are recognised as CS and/or ES in Autumn 2017** are recognised under the new standards from 2017 for 5 year depending on annual appraisal.

To continue recognition after 2017 trainers will need to participate in annual appraisal which includes evidence of educational CPD. This would be demonstrated by one piece of evidence covering domain 7 (CPD) per annum, with 3 separate types of evidence in any 5-year period. (see document 'Examples of evidence' for possible sources of evidence [here](#)). Trainer recognition fits with the principles of revalidation, though it does not yet fully align with the revalidation cycle.

**2) Trainers who are not recognised in their GMC RMP entry and new trainers** will need to either:

- attend a taught course that is externally accredited e.g. by Academy of Medical Educators, to prepare them for their Clinical/Educational Supervisor role.

Alternatively, trainers will need to:

- provide a minimum of 1 piece of evidence from each of domains 1 – 4 and 7 for CS and 1 – 7 for ES to their Director of Medical Education (DME) to be recommended for recognition. Recommendations are sent to HEE NW and thence to the GMC. For latest information see [here](#).