

NW Professional Support & Wellbeing (PSW) Fellow (Hospital & Community Care)

ROLE OVERVIEW

Salary	Based on current salary (minus any banding)
Hours of work	20% of WTE / 8 hrs (1 day) per week to be worked alongside clinical training. Engagement with the LTFT process will be required.
Term	12 months
About the Role	The main objectives of the NW PSW Fellow are to: • Act as an ambassador for the PSW • Develop an innovative communication strategy for peer and educator engagement with the PSW and to lead on that strategy. This will include proposing, exploring and testing a range of activities that increases the profile of the PSW across the North West region. • Lead on the peer engagement element of the NW PSW. • Lead on resident doctor wellbeing initiatives. • Engage with: ○ Schools and Trusts to increase awareness of the PSW ○ Peer forums to improve engagement with the PSW ○ Peer PSW fellows nationally • Have presence at local teaching. • Attend meetings and conferences, representing NHSE and support organisation of local events where required. • Travel across the region as required.
Benefits	• Mentorship by the PSW team throughout the Fellowship • Personal development opportunities • Leadership opportunities
Essential Criteria	• On a North West core/higher specialty training programme at or above CT2/ST2. • Evidence of active participation in a QI project. • Excellent communication skills, able to establish and maintain credibility with medical colleagues and persuade and influence where necessary. • Good organisational skills, able to demonstrate flexibility, maintain a strategic perspective, analyse complex issues and identify potential solutions.
Desirable Criteria	• Have lived experience of engaging with the PSW services • Evidence of active involvement in innovation projects. • Successful completion of educational programmes in quality, safety, simulation, or leadership. • Interest in quality improvements to support peers in training

JOB DESCRIPTION

Delivering Results / Responsibilities
• Contribute to a communication strategy to raise awareness of the PSW • Provide regular updates on the progress of projects undertaken. • Produce regional promotional materials • Promote the PSW region wide
Management and Leadership
• Successfully lead and manage projects, apply recognised tools for improvement and measure the progress and outcomes of improvement work using objective methods. • Evidence of leadership self-awareness.
Setting Direction and Service Improvement
• Provide continuous improvement of the PSW communication strategy and delivery in response to local and national evaluation and via programme innovations. • Ensure that patient safety and experience is central to any improvement work and can be demonstrated at the end of any project.

PERSON SPECIFICATION

Skills & Abilities
• A commitment to delivering high quality improvement and motivated to introduce innovative solutions. • A positive and proactive response to service users based on a commitment to patient safety, high standards of service and continuous improvement. • Cultural awareness with sound understanding of and positive approach to diversity. • Accept responsibility and accountability for own actions and decisions. • Exhibits the positive values in their behaviour; of being patient centred, fair, collaborative, accountable and empowering people
Experience & Knowledge
• Knowledge of the UK healthcare systems. • Knowledge of healthcare quality improvements, in particular factors that facilitate widening participation and equality & diversity of the workforce. • Experienced in teaching in the workplace and or training environment. • An understanding of key reports such as the 10 Year Health Plan and Workforce, Training & Education's (WT&E) medical education and training policies.

Application Process

If you are interested in applying for the role, you will need to be working at or above CT2/ST2 and in a training post within a North West hospital from August/September 2026.

Then please discuss with your Training Programme Director (TPD), as taking up the role will reduce your clinical time proportionally (e.g. a full-time resident will become 0.8 WTE clinical), and this may affect training progression points and total length of time in training.

To apply for the role, we require a personal statement (maximum 500 words) that demonstrates why you have the required skills and experience to perform the role effectively.

Within this statement, please include:

- Your specialty and current level of training (it should be CT2/ST2 or above).
- Evidence that you have discussed this opportunity with your TPD and that they support your application.
- The hospital you will be working in during or after August/September 2026.

Please send your personal statement to PSW inbox, england.psw.nw@nhs.net