

NW LTFT Fellow (Hospital & Community Care)

ROLE OVERVIEW

Salary	Based on current salary (minus any banding)
Hours of work	20-40% / 8-16 hrs per week to be worked alongside clinical training. To facilitate this, engagement with the LTFT process will be required.
Term	12 months
Supervision	The successful candidate will have a project supervisor from the senior educator team at the North West Deanery, Dr Ruth Gottstein, Postgraduate Associate Dean, (Lead AD for LTFT and SuppoRTT).
Application Process	If you are interested in applying for the role, please check that you will be in a training post at or above CT2/ST2 for the tenure of the fellowship. Please then discuss with your TPD, as taking up the role could reduce your clinical time proportionally (e.g. a full-time Resident Doctor will become 0.8 WTE clinical), and this may affect training progression points and total length of time in training. To apply for the role, please complete the application form which includes a personal statement (maximum 500 words) that demonstrates why you have the required skills / knowledge and/or experience to perform the role effectively. Within this statement, please include details of which specialty you work in, evidence that you have discussed this with your TPD and that they support your application. Any questions can also be directed to Ruth Gottstein at ruth.gottstein1@nhs.net

About the Role	The main objectives of the NW LTFT Fellowship are to: • Act as an ambassador for LTFT • Investigate, design and recommend innovative interventions within the local LTFT process based on national principles. This will include exploring, testing, and proposing a range of activities that would support doctors wishing to train LTFT. • Lead on the peer support element of the NW LTFT programme. • Engage with: ○ NW LTFT Trust and School Champions ○ the Lead Employer ○ Schools and Trusts to increase awareness how to support LTFT doctors in accurate rota design ○ stakeholders to evaluate current processes
	○ NW Peer LTFT Reps • Attend meetings and conferences, and organise local events where required • Travel across the region as required
Benefits	• Personal development opportunities • Leadership opportunities
Essential Criteria	• On a North West higher specialty training programme • Experience of less than full time training • Evidence of active participation in a QI project • Excellent communication skills, able to establish and maintain credibility with medical colleagues and persuade and influence where necessary • Good organisational skills, able to demonstrate flexibility, maintain a strategic perspective, analyse complex issues and identify potential solutions
Desirable Criteria	• Evidence of active involvement in innovation projects • Successful completion of educational programmes in quality, safety or leadership • Understands the impact LTFT training has on resident doctors • Interest in quality improvements to support LTFT resident doctors in training

Delivering Results / Responsibilities
• Contribute to the design, implementation, monitoring and evaluation of potentially new LTFT processes in the North West • Conduct further investigation and development of successful approaches to support LTFT resident doctors in training • Provide regular updates on the progress of projects undertaken • Be involved in local and regional data collection and implement improvements • Be involved and input into local quality improvement surveys • Produce regional promotional materials where required
Management and Leadership
• Successfully lead and manage projects, apply recognised tools for improvement and measure the progress and outcomes of improvement work using objective methods • Evidence of leadership self-awareness
Setting Direction and Service Improvement

- Provide continuous improvement of the LTFT process and experience via programme innovations
- Ensure that patient safety and experience is central to any improvement work and can be demonstrated at the end of any project

JOB DESCRIPTION PERSON SPECIFICATION

Skills & Abilities

- A commitment to delivering high quality improvement and motivated to introduce innovative solutions.
- A positive and proactive response to service users based on a commitment to patient safety, high standards of service and continuous improvement.
- Cultural awareness with sound understanding of and positive approach to diversity
- Accept responsibility and accountability for own actions and decisions
- Exhibits the positive values in their behaviour; of being patient centred, fair, collaborative, accountable and empowering people

Experience & Knowledge

- Personal experience of LTFT Training
- Knowledge of the UK healthcare systems
- Knowledge of healthcare quality improvements, in particular factors that facilitate widening participation and equality & diversity of the workforce
- Experienced in teaching in the workplace and or training environment
- An understanding of key reports such as the 10 Year Health Plan and Workforce, Training & Education's (WT&E) medical education and training policies