

Northern Care Alliance – Training Prospectus

1. Introduction

This prospectus outlines the specialist public health training opportunities available at the Northern Care Alliance NHS Foundation Trust (NCA) and provides details of what specialty registrars (StRs) in public health can expect when considering an attachment.

This prospectus should be read in conjunction with the Faculty of Public Health, Public Health Specialty Training [curriculum](#) and Health Education North West Public Health [website](#).

2. About the Northern Care Alliance

The [Northern Care Alliance NHS Foundation Trust](#) (NCA) brings together staff and services from Salford Royal NHS Foundation Trust (SRFT) and The Pennine Acute Hospitals NHS Trust (PAT). The NCA was formally established on 1 October 2021 and has been working together as a group since 2016.

All community and hospital services are provided through our four Care Organisations: Salford, Oldham, Bury and Rochdale, supported by our NCA-wide diagnostics and pharmacy services, and corporate functions. The four Care Organisations have a Medical Director, Director of Nursing, Managing Director and Finance Director with clear accountability and authority to govern. Together they manage and are responsible for the day-to-day running of their hospital and community services, ensuring the safe delivery of high-quality care at scale.

3. Placement location

The trust headquarters is at the Salford Royal Site (M6 8HD). Remote working is practical given the multi-site nature of the Trust though site visits will be required at times; office space can be booked at Salford Royal or Oldham if needed.

4. Placements available

- Short-term project attachments may be available during training
- Long-term placement (up to 1 year or equivalent for those training less than full time)

Short term training placements could be offered at any stage of training, but it is recommended that registrars have completed diploma and final membership examinations before undertaking a long-term placement.

5. Competencies

The possible learning outcomes which could be met or partially met with this placement are too numerous to list individually and cover all areas of the curriculum. There are however likely to be specific opportunities to fulfil competencies in the curriculum under:

- Key area 1 – surveillance and assessment of the population's health and well-being
- Key area 2 – assessing the evidence of effectiveness of health and healthcare interventions, programmes and services

- Key area 3 – policy and strategy development and implementation
- Key area 4 – strategic leadership and collaborative working for health
- Key area 7 – health and care public health
- Key area 8 – academic public health
- Key area 10 – Integration and application of competences for consultant practice

6. Training opportunities

Given the relatively limited public health specialist input into the Trust there is the opportunity to work at a senior level and take on responsibility for programmes of work if that meets the registrar's development needs. Examples of potential areas of work are outlined below:

- Health inequalities plan development and delivery
- Embedding Public Health within Trust strategies
- Wider workforce development around public health
- Further developing the Trust's business intelligence relating to health inequalities.
- Pathway specific work on prevention and health inequalities
- Linking with existing work on social value
- Collaborating with primary care around prevention and how we can use acute data across the system
- Board level OD around prevention/health inequalities; Trust governors
- Focus on wider determinants of health, e.g. collaborating with wider support services such as citizen's advice, housing support, early help and how we can strengthen links with the Trust.

Where possible/relevant, StRs on attachment in NCA are given the opportunity to attend:

- board meetings
- group meetings
- Ad hoc training
- Shadowing in clinical areas to understand the service

StRs will get the opportunity to work with senior management at NCA, including directors. The Medical Director for Diagnostics and Pharmacy (D&P) would provide the direct support.

7. Supervision & Induction

NCA does not employ a public health consultant. StRs will require an educational supervisor from another training location to oversee their training needs throughout the time at NCA. This should be negotiated locally with the relevant TPD prior to applying for a long-term placement. StRs doing short-term projects will receive educational supervision from their substantive placement.

The NCA Medical Director will act as a project supervisor/local trainer for StRs during their placement. The progress of the StR will be monitored throughout the attachment via regular meetings with the medical director (at least 1 hour per month). StRs should also maintain regular contact with their educational supervisor. Occasional 3-way

meetings with educational supervisor, project supervisor and registrar may be set up on an ad hoc basis e.g. start of placement, in preparation for ARCP, end of placement.

When StRs start their placement, they will undergo an induction programme so that they can meet key people and find out what is happening across the organisation. During this time, along with their trainer and educational supervisor, they will identify opportunities to meet some of their public health training needs. This will be addressed using a learning agreement to outline projects, timeframes, outcomes and the date of the next review.

8. Administration

The StR will be provided with a laptop by NCA. Some business administration support may be provided if required. Desk space can be booked at Trust locations on an adhoc basis. All StRs are able to access university libraries using their NHS ID.

Usual HR arrangements for StRs will be in place during the attachment. No additional funding will be available for the attachment.

9. Further information

Please contact Alistair Craig, NCA Diagnostics & Pharmacy Medical Director for more information about this placement opportunity - alistair.craig@nca.nhs.uk or Christine Camacho, Public Health registrar, on placement at NCA from March 2023 for 12 months - c.camacho@nhs.net