

**HEALTH EDUCATION ENGLAND
NORTH WEST**

SPECIALTY TRAINEE

IN

FORENSIC HISTOPATHOLOGY

LIVERPOOL TRAINING SCHEME

2019-2020

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*THE POSTGRADUATE EDUCATION & TRAINING DEPARTMENT OPERATES AN
EQUAL OPPORTUNITIES POLICY*

FORENSIC HISTOPATHOLOGY TRAINING – ST3

ENTRY CRITERIA	
Essential Criteria	When is this evaluated?ⁱ
<p>Qualifications:</p> <p>Applicants must have:</p> <ul style="list-style-type: none"> • Registrable medical qualification • Attainment of part 1 FRCPATH 	Application form
<p>Eligibility:</p> <p>Applicants must:</p> <ul style="list-style-type: none"> • Be eligible for full registration with, and hold a current licence to practiseⁱⁱ from, the GMC at intended start dateⁱⁱⁱ • Have evidence of satisfactory completion of Stage B Histopathology training, (or evidence from the Royal College of Pathologists of equivalent experience); • Hold a current NTN (National Training Number) in Histopathology • Have evidence of satisfactory assessments of additional and recent training • Be eligible to work in the UK 	Application form, interview/selection centre ^{iv}
<p>Fitness to practise:</p> <p>Is up to date and fit to practise safely and is aware of own training needs</p>	Application form References
<p>Language skills:</p> <p>Applicants must have demonstrable skills in written and spoken English, adequate to enable effective communication about medical topics with patients and colleagues, as assessed by the General Medical Council^v</p>	Application form, interview/selection centre
<p>Health:</p> <p>Applicants must meet professional health requirements (in line with GMC standards / Good Medical Practice).</p>	Application form Pre-employment health screening
<p>Career progression:</p> <p>Applicants must:</p> <ul style="list-style-type: none"> • Be able to provide complete details of their employment history • Have evidence that their career progression is consistent with their personal circumstances • Have evidence that their present level of achievement and performance is commensurate with the totality of their period of training • Not already hold, nor be eligible to hold, a CCT/CESR in the specialty they are applying for and/or must not currently be eligible for the specialist register for the specialty to which they are applying 	Application form Interview/selection centre
<p>Application completion:</p> <p>ALL sections of application form completed FULLY according to written guidelines.</p>	Application form

SELECTION CRITERIA		
Essential Criteria	Desirable Criteria	When is this evaluated?
Qualifications		
<ul style="list-style-type: none"> As above 	<ul style="list-style-type: none"> Additional related qualifications, e.g. intercalated or postgraduate degree in pathology related subject 	Application form, Interview/selection centre References
Experience		
<ul style="list-style-type: none"> As above 	<ul style="list-style-type: none"> Additional surgical and/or autopsy pathology experience at STR level Performance of a significant number of autopsies 	Application form, Interview/selection centre References
Clinical skills – clinical knowledge & expertise		
<ul style="list-style-type: none"> Sound understanding of principles and practice of morbid anatomy and histopathology Ability to perform straightforward post-mortem examinations, interpret findings and write appropriate reports Ability to handle and report common biopsy and resection specimens 	<ul style="list-style-type: none"> Experience of giving evidence in a Court environment 	Application form, Interview/selection centre References
Personal skills		
<p>Communication skills:</p> <ul style="list-style-type: none"> Ability to think and write logically Ability to communicate well and work with other colleagues <p>Motivation:</p> <ul style="list-style-type: none"> Commitment to a career in forensic pathology <p>Audit:</p> <ul style="list-style-type: none"> Awareness of importance of and activity in audit <p>Research:</p> <ul style="list-style-type: none"> Awareness of importance of and activity in research and service development 	<p>Computer skills:</p> <ul style="list-style-type: none"> Computer literate Ability to manipulate databases <p>Management:</p> <ul style="list-style-type: none"> Involvement in management <p>Audit:</p> <ul style="list-style-type: none"> Completion of audit project(s) <p>Research:</p> <ul style="list-style-type: none"> Involvement in research and/or publications, presentations at scientific meetings 	Application form Interview/selection centre References

Probity – professional integrity

<ul style="list-style-type: none">• Demonstrates professional integrity/probity (displays honesty, integrity, aware of confidentiality and ethical issues)• Capacity to take responsibility for own actions and demonstrates a non-judgemental approach towards others• Awareness of one's own limitations		Application form, interview/selection centre References
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ⁱ 'When is this evaluated' is indicative but may be carried out at any time throughout the selection process.

ⁱⁱ The GMC introduced the licence to practise in 2009. Any doctor wishing to practise in the UK after this date must be both registered with and hold a licence to practise from the GMC at time of appointment.

ⁱⁱⁱ 'Intended start date' refers to the date at which the post commences, not (necessarily) the time an offer is accepted.

^{iv} 'Selection centre' refers to a process, not a place. It involves a number of selection activities which may be delivered within the unit of application.

^v Applicants are advised to visit the GMC website which gives details of evidence accepted for registration.

2. INFORMATION ON THE FORENSIC TRAINING PROGRAMME

Royal Liverpool and Broadgreen University Hospitals NHS Trust
Forensic Pathology Unit and Department of Cellular Pathology – part of
Liverpool Clinical Laboratories.

ADDRESS

*Forensic Pathology Unit
Department of Pathology
Duncan Building
Daulby Street
Liverpool L69 3GA*

STAFFING ESTABLISHMENT

Educational Supervisor:

Dr C P Johnson

Training Programme Director

Dr Carol Ross

Consultant 25

Pathologists

Including: -

Dr C P Johnson

Consultant Forensic Pathologist, Home Office Pathologist – Educational Supervisor and Programme Lead

Dr J Medcalf

Home Office Pathologist

Clinical Supervisor

Specialty Trainees 8

Including: -

Dr J Robinson

Dr M Cieka

Forensic STRs

Rotating ST1 5

Administration Staff – Forensic Pathology

E Brandwood - Training Co-ordinator

D Price - Secretary

P Woods – Secretary

For unit visits and further information please contact:

Dr C P Johnson

Tel: 0151 706 4300/4301

paula.woods@rlbuht.nhs.uk

THE WORK OF THE DEPARTMENT

The Royal Liverpool University Hospital was opened in 1978 and is the major teaching hospital in the Mersey Region for the University of Liverpool. It became a self-governing trust in 1991 and merged with Broadgreen Hospital in 1995 with which it became a single trust.

Liverpool Clinical Laboratories (LCL) was established in April 2013 as a multidisciplinary NHS pathology service, jointly owned by the Royal Liverpool and Broadgreen University Hospitals and University Hospitals Aintree, to provide high quality diagnostic and autopsy services for the population of North Merseyside as well as specialist pathology services for Merseyside, Cheshire and the surrounding region.

Cellular Pathology is one of three clinical directorates within LCL. The Trusts have approximately 1600 beds and provides clinical services in most medical and surgical specialities, many of which offer a tertiary referral service. There are very close ties with the Faculty of Health and Life Sciences of the University of Liverpool.

The Forensic Pathology Unit forms part of the Department of Cellular Pathology. The Unit provides specialist autopsy and forensic services to the local coroners and the regional police forces. The Cellular Pathology Department provides a specialist, consultant-based diagnostic service to the Royal Liverpool and Broadgreen University Hospitals NHS Trust, University Hospitals Aintree, the Regional Cardiothoracic Centre, the Women's Hospital and many general practices. The various elements of the Department operate as a single management unit under the clinical directorship of Professor C. Holcombe. The diagnostic service is based on consultant firms that provide specialist reporting for particular clinical teams through which the STRs rotate. Regular clinicopathological meetings are held with all groups of clinicians and there are close links with the Walton Neurosciences Centre and Alder Hey Children's Hospital. Currently, the department handles about 61000 histopathology requests, 52000 gynaecological cytology specimens and 6000 non-gynaecological cytology specimens a year.

The Forensic Unit undertakes about 600 autopsies per year including about 150-200 major forensic "Home Office" cases. The hospital has a large modern mortuary. This has nine autopsy tables and excellent teaching facilities. The mortuary handles coronial and hospital autopsies, is a regional centre for forensic and high-risk cases and is designated as a mass incident facility.

The Specialty Trainees in Forensic Pathology (2) also undertake a significant number of autopsies at the City Mortuary, situated about 400 yards from the Department. There are numerous MDT meetings, a range of postgraduate meetings and a weekly hospital 'grand round', all of which they are encouraged to attend.

There are excellent facilities within the Department and Unit with a dedicated forensic' room, a wide range of textbooks along with internet and journal access. Educational facilities in the Royal Liverpool University Hospital are excellent.

DUTIES ASSOCIATED WITH THE POST

The trainee will be expected to undertake and report approximately 150 routine coronial cases per year under the supervision of Dr C P Johnson and other consultants on the autopsy rota. He/she will be expected to attend suspicious death scenes and autopsies, case conferences, Crown Court trials and to give evidence at Coronial inquests. The individual will benefit from travelling regionally to gain experience with other forensic pathologists linked with the Unit. The forensic training may be undertaken in conjunction with a possible commitment to the diagnostic pathology rota of the Department of Pathology, depending on stage of training and examination options being prepared for, as agreed in the educational plan. There is an out of hours and on call commitment which is appropriately remunerated as per the 2016 junior doctor contract. Flexible working is needed to ensure maximal exposure to forensic training opportunities. Rotation for paediatric and neuropathology training will be arranged. The trainee will be expected to participate in teaching, audit, and be encouraged to undertake research.

The trainee will be expected to work towards completing the Forensic Histopathology curriculum and assessment system of the Royal College of Pathologists, so as to be able to sit the final FRCPATH examination in Forensic Pathology or the final FRCPATH in Histopathology with the College Diploma in Forensic Pathology, in order subsequently to satisfy the examination requirements for specialty registration in forensic pathology and Home Office accreditation. This will involve the maintenance of a training portfolio including a forensic pathology logbook. Assessment will be ongoing and will include the annual RCP review, mentoring sessions with the clinical/educational supervisors, workplace assessments and the final FRCPATH examination and/or diploma. The trainee should ensure they are familiar with College guidelines and rules for examinations.

Study leave entitlement is 30 days per year and is to cover local and external meetings and courses, considered educationally appropriate by the Program Lead and Clinical Director. Production of a casebook and preparation for the FRCPATH and Diploma examinations requires a considerable amount of time including for reading and slide reviewing. Trainers will give guidance but trainees are expected to carry out the large majority of this in their own time.

3. **ADDITIONAL INFORMATION FOR APPLICANTS**

RESEARCH The involvement of the trainee in a research programme would be strongly encouraged.

ADMINISTRATIVE DUTIES There are no formal administrative duties but the nature of the unit necessitate for flexibility and a willingness to assist the consultants.

TEACHING Involvement with the undergraduate and postgraduate teaching programme would be expected.

LIBRARY/EDUCATIONAL FACILITIES Hospital, University and Departmental libraries are available along supported by internet access.

AUDIT The STR will be expected to participate in the audit programme.

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