Extended surgical team

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Ralph Tomlinson, Deputy Director
(Professional and Clinical Standards)
Question of balance report

- Explored new models of providing surgical inpatient care

- To gain a better understanding of the potential roles of practitioners within the EST

- Report challenged the status quo that doctors in training should be the default providers of frontline medical services

- Explored experiences of case study sites where non-medical staff are, with the right training, providing medical services to patients

- Recommendations as to how they could be integrated into surgical care for the benefit of patients, surgical trainees and the service
Methods

Trainee Survey
- FY1, FY2 & Core trainees
- Workload
- Work Type

Specialty Associations Survey
- Role of the extended Team

Case studies
- Visit selected units
- Examples of good practice
Case studies

Newcastle:
- Cardiothoracic

North Tees:
- General Surgery
- T&O
- Urology

London (St. George’s):
- Breast
- ENT
- Neurosurgery
- OMFS
- Paediatric
- Plastic
- T&O
- Urology

Aintree:
- Anaesthetics
- Colorectal

Birmingham:
- OMFS

Cardiff:
- Vascular
- General Surgery
- Urology

Cheltenham:
- Vascular

Ashford:
- Colorectal
- Urology

Norwich:
- Anaesthetics
- T&O
Who are the extended surgical team?

- Consultant surgeons
- Doctors in training
- Prescribing pharmacists
- Physician associates
- Advanced nurse practitioners
- Surgical care practitioners
- Surgical first assistants
- SAS surgeons and others* (e.g., ortho-geriatrics)
- Doctors in other specialities
New models for delivering care

Experiences of these sites were overwhelmingly positive:

- Better continuity of care for patients
- Greater efficiency of discharge and in theatres
- Smoother running clinics
- Enhanced surgical training

Also identified some challenges around making this work:

- Accountability
- Career progression
- Governance
- Sustainability
Recommendations

Seven recommendation areas:

- Promoting the potential of the extended surgical team
- Developing standards to support the extended surgical team
- Defining the College’s relationship with non-medical practitioners
- Supporting surgeons as ‘champions of change’
- Supporting doctors in surgical training
- Examining the implications for workforce planning
- Understanding patients’ perspectives
RCS is committed to supporting and developing members of the extended surgical team

- New products based around recommendations from the Question of Balance report
Project aims

• Ensure high-quality continuous care for surgical patients through best use of the whole team

• Support surgeons in the development, management and leadership of the extended surgical team

• Develop the identity of extended roles as part of the surgical team/profession

• Maintain high standards of training for trainees

• Provide clarity about roles and remit

• Support employers to maintain service delivery

• Promote the potential of the extended surgical team and increase support

• Understand patient perspectives
Context

- Trainee concerns
- Accountability and line management
- Resistance?
- Role of HEE
- Financial restraints
- 5 year Forward View and STPs
- Evolving patient needs
- Changing surgical workforce
- Titles, remit and variation
- Lack of regulation
- Lack of regulation
Key stakeholders

- EST profession
- Patients/Lay reps
- Royal Colleges/Prof Associations
- RCS Members and Fellows
- Trainees
- Trusts and Employers
- HEE
- Regulators
- NHS bodies
- Speciality advisory committees
<table>
<thead>
<tr>
<th>Workstream</th>
<th>Target date</th>
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<tbody>
<tr>
<td>Determine potential for a professional home within the College</td>
<td>Summer 2017</td>
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<td>Patient focus groups and reports</td>
<td>Summer 2017</td>
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<tr>
<td>Guidance toolkit including key principles, roles and scope of practice,</td>
<td>Autumn 2017</td>
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<td>how to introduce extended team roles, clinical governance, templates</td>
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<td>– business case, job descriptions, job plans etc</td>
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<td>Online information about the roles, what they do and what this means for</td>
<td>Autumn 2017</td>
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<td>patient care</td>
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<td>Product launch</td>
<td>Autumn 2017</td>
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<td>Promote the potential and increase support</td>
<td>Ongoing</td>
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<tr>
<td>Measure the impact of the project and the products</td>
<td>Autumn 2017 and beyond</td>
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