

## Removals and Excess Travel

To provide a consistent approach to support all trainees across the country who face the financial costs of moving house to take up training, and/or may be financially disadvantaged as a result of their training programme covering a large geographical area, HEE introduced new national arrangements for the payment of relocation and travel expenses costs for junior doctors as of 1st November 2020.

All new junior doctors as of August 2020 have been placed on this new policy as of 1st November 2020 and consultation on regional implementation of the new framework for existing trainees has been completed by the British Medical Association (BMA) in the North West.

### Existing North West trainees pre-August 2020:

- **North West arrangements**  
Trainees who were on the November 2019 North West arrangements have moved to the new national arrangements as of 1st April 2021.
- **Pennine arrangements**  
Trainees who TUPE transferred to St Helens & Knowsley Lead Employer in October 2018 from Pennine Acute Trust and were on the Pennine arrangements were given a one-off opportunity to 'opt-in' to the new national arrangements as of 1st April 2021. Those trainees who did not 'opt-in' will remain on the Pennine arrangements until they complete their training programme.

North West Lead Employer administer this process for on behalf of HEE North West, but the owners of this policy are HEE.

The policies and forms for removals and excess travel can be found on the North West Lead Employer website as follows:

[North West Lead Employer - Policies and forms](#)