

## Resident Communication & Engagement Fellowship Job Description

Dear Resident Doctor,

NHS England Northwest is committed to delivering an education system that ensures that all residents are treated with dignity, respect and feel part of the education system that serves the current education needs of doctors in the region. Communication and resident engagement are key parts of this commitment. As part of our strategy to support this, NHSE is funding a communications and engagement fellowship scheme to further encourage Resident Doctor involvement in educational processes.

### Core information

- Applicable to postgraduate doctors, dentists or public health professionals in training (*collectively referred to as Resident Doctors in this document*) who have completed Foundation Training (or overseas equivalent) currently training with national training number
- One protected day per week dedicated to developing engagement strategies for various workstreams
- Tenure of 12 months maximum

### Role Description

- Develop resources to engage different cohorts of Resident Doctors, across all specialities and schools within the Northwest Deanery including public health, dentist, pharmacy
  - Develop creative strategies for communication and engagement to reach cohorts of Resident Doctors who have few opportunities to engage
  - Work collaboratively with executive Resident Doctor committee representatives and peer ally/ allyship network to promote inclusive engagement strategies across education processes
  - Developing AI/technological innovations in engagement
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We are committed at the Northwest Deanery to developing a diverse educator workforce to deliver the best support to our diverse postgraduate doctors, dentists, public health professionals and pharmacists in training (as well as doctors not in formal training programmes), and ultimately to represent the population we serve. We therefore welcome applications from people with a diverse range of protected and non-protected characteristics. We recognise that there may have been fewer opportunities for those from more marginalised backgrounds, and as such, do not expect applicants

to meet every criterion on the person specification. A commitment to developing excellence in postgraduate training through Resident Doctor engagement, and a willingness to develop leadership capabilities are the most important qualities we are looking for.

### Person specifications

We are looking to appoint non-consultant post-graduate doctors with the following skills:

- Experience/knowledge of creative or innovative solutions in communication and engagement
- Experience/knowledge of enacting change (e.g. previous Quality Improvement Projects)
- Experience in collaborative working
- Knowledge +/- experience relating to quality in training
- An interest in, and understanding of AI and IT
- A desire to develop management and leadership skills

### **Supervision**

- The successful candidate will have a project supervisor from the senior educator team at the Northwest Deanery, Dr Lina See, Postgraduate Associate Dean.

### **Application Process**

If you are interested in applying for the role, please check that you will be in a training post for the tenure of the fellowship. You should be grade ST3 or above. Please then discuss with your TPD, as taking up the role could reduce your clinical time proportionally (e.g. a full-time Resident Doctor will become 0.8 WTE clinical), and this may affect training progression points and total length of time in training.

To apply for the role, we require a personal statement (maximum 500 words) that demonstrates why you have the required skills / knowledge and/or experience to perform the role effectively. Within this statement, please include details of which specialty you work in, evidence that you have discussed this with your TPD and that they

support your application. Please send the personal statement to this e-mail address ([l.see@nhs.net](mailto:l.see@nhs.net)), copying in ([Sameer.misra1@nhs.net](mailto:Sameer.misra1@nhs.net)).

Any questions can also be directed to Lina See - [l.see@nhs.net](mailto:l.see@nhs.net)