

National Restorative Dentistry Specialty Recruitment for England, Scotland, Wales and Northern Ireland

Further Information about Stage 2 & 3 recruitment processes

Stage 2 Practical Skills Test

The Stage 2 Practical Skills Test will take place on Wednesday 22nd May 2019 at The University of Manchester Dental Hospital, 3rd Floor, Higher Cambridge Street, Manchester, M15 6FH.

Applicants will sit a two hour Clinical Skills Test completing a practical task on a 'phantom head' in the multi-skills laboratory at Manchester Dental School.

The laboratory technician will run a mandatory fifteen minute familiarisation and introduction to the laboratory ahead of the two hour Clinical Skills Test.

Following the completion of the Clinical Skills Test in the lab, there will be a further five minute clinical test together with a ten minute reflection exercise for each applicant to discuss their work with two trained assessors, in a Reflection Station. NB. This station will last a total of fifteen minutes.

Exam Conditions

Please note that the Clinical Skills Test will take place under exam conditions.

Arrival Times

Please note that late entrants will not be permitted and so if you arrive late, it will not be possible for you to sit the Clinical Skills Test and we will not be able to progress your application any further.

Equipment

Please note you will be provided with all necessary equipment, materials and burrs on the day. You must not bring your own drill. You may bring your own loupes if you wish, but nothing else.

Please note you must pass the Practical Skills Test and rank highly enough in order to be invited to the Stage 3 Assessment Centre, which will take place at the Etihad Stadium in Manchester on Thursday 23rd May 2019.

Following completion of the Stage 2 Practical Skills Test, scores will be collated and processed to provide the necessary rankings to identify those candidates who will be invited to proceed to Stage 3. Applicants will then be advised via Oriel of their status and if successful, will be invited to Stage 3 and be provided with their respective allocated Interview time.

All applicants should monitor their Oriel account and registered email address during 22nd May for this information to be received.

Detailed information regarding Stage 3 can be found below.

Stage 3 Assessment Centre

Applicants will be ranked based on their performance at the Stage 2 Practical Skills Test. If you rank highly enough following the Stage 2 Clinical Skills Test you will be invited to an Assessment Centre Interview on Thursday 23rd May at the Etihad Stadium, Manchester.

The Assessment Centre will have four stations as follows:

- **Clinical Scenario Station** (15 minutes' preparation time plus 15 minutes with two assessors)
- **Communication Station** (5 minutes' reading time plus 10 minutes with two assessors and a simulated patient)
- **Portfolio Station** (15 minutes with two assessors)
- **Academic and Research Station** (15 minutes with two assessors)

There will be approximately 5 minutes' gap between each station to allow the assessors to score your performance.

Please note that you may go through the four stations above in any order. The preparation time for the Clinical Scenario Station will always directly precede the Clinical Scenario Station.

Clinical Scenario Station

Preparation Time

- The preparation time will take place in an invigilated room.
- You will have fifteen minutes to prepare for the clinical scenario station. You will be given a clinical scenario plus instructions.
- You may make notes to take into the Clinical Scenario Station, if you wish. Paper and pens will be provided. You must hand your notes to the administrator when leaving the clinical scenario station.
- At the end of the fifteen minutes, you will be taken directly to the Clinical Scenario Station.

- Copies of the clinical scenario will be available in the Clinical Scenario Station so you should leave the clinical scenario in the room.

Clinical Scenario Station

The Clinical Scenario Station will be scored against the following domains:

- Language skills
- Communication skills
- Clinical knowledge and differential diagnosis
- Understanding of treatment planning options and consequences
- Understanding of treatment priorities and sequences

Communications Station

Reading Time

- You will be given 5 minutes' to read the Communications Scenario outside the Communications Station.
- You will not be able to make notes, but copies of the Communication Scenario will be available for you in the Communication Station so you do not need to take the scenario with you.

Communications Station

The Communications Station will be scored against the following domains:

- Language skills
- Communication skills
- Empathy and sensitivity
- Clinical knowledge
- Vigilance and situational awareness

Portfolio Station

The purpose of Portfolio Station is to allow applicants to demonstrate what they have achieved to date and to use their portfolio to show how they meet the person specification for higher training

You will have 15 minutes with two assessors. Using your portfolio, demonstrate to the panel why you should be chosen for a long term career in Restorative Dentistry and how you meet the person specification.

There will be no projection facilities and the use of electronic or paper presentations is not allowed.

You should describe your achievements, covering the following areas:

- Career progression to date and future aims
- Qualifications and academic achievements
- Courses attended (including core CPD) and learning plans to address gaps in learning
- Research, publications, posters and presentations
- Teaching experience
- Involvement in governance and audit
- Leadership, management and teamwork

Please note consideration will also be given to the organisation of the portfolio, the enthusiasm of the presentation, the personal insight and self-awareness displayed as well as the clarity of your delivery.

The portfolio station will be scored against the above domains.

Academic and Research Station

The Academic and Research Station will be scored against the following domains:

- Teaching experience
- Evidence based practice
- Clinical Research

Please note that you may go through the four stations above in any order. The preparation time for the Clinical Scenario Station will always directly precede the Clinical Scenario Station.

Total Score

Your total Restorative Dentistry score will be made up as follows:

Practical Skills Test – 20%

Clinical Scenario Station – 20%

Communication Station – 20%

Portfolio Station – 20%

Academic and Research Station – 20%

Feedback (scores by station, total score, rank and assessor comments) will be provided to all applicants after the completion of the recruitment process.

Approximate Guide re Timings for Stages 2 & 3:

Stage 2 Practical Skills Test (22nd May) –

- 8.15 Arrival time (Session 1)
- 8.45 Lab Familiarisation (Session 1)
- 9.00 Practical Skills Test (Session 1)
- 11.30 Reflective Stations commence (15 minutes per applicant) (Session 1)
- 11.15 Arrival time (Session 2)
- 11.45 Lab Familiarisation (Session 2)
- 12.00 Practical Skills Test (Session 2)
- 13.35 Reflective Stations completed (Session 1)
- 14.25 Reflective Stations commence (15 minutes per applicant) (Session 2)
- 16.30 Reflective Stations completed (Session 2)

Stage 3 Assessment Centre (23rd May) -

- 09.00 Stage 3 Interviews commence (interview slots will be available 09.00; 11.00; 13.15; 15.15) NB. The last time slot is subject to sufficient applicant numbers progressing to Stage 3. It is anticipated that applicants will be allocated to time slots for Stage 3 based on their Stage 2 time slot, ie. Applicants attending Stage 2 Session 1 (9am) will be allocated to the earlier time slots in Stage 3.
- 17.20 Stage 3 Interviews conclude (Based on the completion of the last time slot, assuming these commence at 15.15. This will be earlier should the last time slots commence at 13.15)

All timing are UK based and are approximate and so may be due to change on the day.

If you have any queries, please contact us at

rdrecruitment.nw@hee.nhs.uk