

Specialised Foundation Programme

Northern Care Alliance Foundation Trust

(Salford)

Academic Foundation Team;

NCA Director of Postgraduate Medical and Dental Education: Mr Mohammed Zahir

NCA Director of Medical Education: Ms Rohini Aggarwal

NCA Foundation Programme Director: Dr Serena Tolhurst-Cleaver

NCA Foundation Academic: Dr Sanjeet Kamath

General Information:

There are 6 Specialised Foundation Programme (SFP) posts at Northern Care Alliance – Salford Care Organisation. We have a total of 12 academic trainees in any 1 year; 6 in the first year of the Foundation Programme and 6 that have moved onto the second year. We offer a broad range of SFP opportunities ranging from Medical Education, Quality Improvement, to clinical research in Neuroscience, Intensive Care Medicine and both Surgical and Medical specialties. As a teaching hospital with strong links to the University of Manchester, academic foundation trainees will also benefit from the strong University academic ethos and interdisciplinary opportunities to work with both clinical and non-clinical scientists.

At SCO academic trainees are supported to get the most out of their project. They choose the discipline and core theme of the project and then are linked to the appropriate networks within the Trust to achieve their desired goals. SCO is at the forefront of NHS development and so can offer a huge range of opportunity. Trainees are overseen by the Foundation Programme Faculty and also have an academic supervisor to support their opportunity and achievements.

SFPs do their research block in F2 when they will have a 4 month protected academic block. During F1, the SFP will be supported to plan their 'academic block' project, they may need to start to apply for any necessary ethics, sponsorship or other regulatory approvals and gain their Good Clinical Practice.

The SFPs in education academic posts will be supported in studying for the Certificate of Medical Education.

Trainees in leadership academic post can do quality improvement project as their Academic projects. They will not have the option of choosing leadership specific project at SCO.

Edge Hill modules are available to enrol for Leadership and trainee will be supported for this. Academic trainees in education and leadership should enrol for these modules in foundation year 2.

Specialised Foundation posts currently available at Salford Care Organisation include:

- Dermatology
- Quality Improvement (for Leadership trainees)
- Medical Education
- Gastroenterology
- Trauma and Neurosurgery
- Urology

- Renal
- Stroke Medicine and Neurology
- Surgery and Critical Care
- Rheumatology

F1	F1	F1	F2	F2	F2
2024-2025			2025-2026		
Geriatric Medicine	General Surgery	Endocrinology and Diabetes Mellitus	Intensive Care Medicine	Academic - Research	General Practice
General Medical on call	General Surgical on call	General Medical on call	x	x	
Salford	Salford	Salford	Salford	Salford	Salford/Bolton Area
NWN/RM301/FND/FY1/020	NWN/RM301/FND/FY1/016	NWN/RM301/FND/FY1/007	NWN/RM301/FND/FY2/024	NWN/RM301/FND/FY2/001	
Gastroenterology	General Surgery	Acute Internal Medicine	Intensive Care Medicine	Academic - Research	General Practice
General Medical on call	General Surgical on call	Emergency Assessment Unit General Medical on call	x	x	
Salford	Salford	Salford	Salford	Salford	Salford/Bolton Area
NWN/RM301/FND/FY1/009	NWN/RM301/FND/FY1/017	NWN/RM301/FND/FY1/002	NWN/RM301/FND/FY2/025	NWN/RM301/FND/FY2/002	

Outline of duties

The SFP placement will be of four-month duration during the second year of the Foundation Programme at SCO. This placement is designed to allow you to explore your desired research, education, or leadership field.

Your placement will be facilitated by a faculty of support including a nominated academic supervisor, the academic and educational site leads and the Foundation Programme

Administrator. Support for your academic project will commence when you begin in the first year of your Foundation Programme.

Your four-month academic placement will replace a clinical placement, as shown in the tracks above. You will be expected to complete the required competencies of the Foundation Programme; in addition, you will be required to present your project experience at the Trust's Grand Round and at a NHSE-NW Annual Academic meeting.

The Foundation Programme has good links to the University of Manchester, the Trust's Research and Development department and the NHSE-NW Foundation School. You will be supported and encouraged to use these links. It is expected that the outcome of this placement will be a piece of high-quality research or extensive leadership experience.

The research departments listed below have an excellent track record; are willing and able to support trainees' academic and practical needs. We particularly welcome applications from individuals who have an established specific interest in these disciplines. Upon request we can provide further information.

Academic Placements are chosen by you. You will be supported in your networking, academic preparation and personal development plan by the site leads and the Foundation faculty at the start and throughout your Foundation Programme training.

Trainees appointed to Salford will have to choose from the choice of above-mentioned specialties. Trainees will not be able to do research and academic supervision in other Greater Manchester hospitals instead. If their area of academic interest does not feature on the list, they will need to consider other specialties should they choose to work at Salford.

There will be no on-call commitments for the SFP block; these are basic hour's posts.