# **A blue and black sign Description automatically generatedSMART Objectives**

Objectives are written statements that capture in exact terms the action required to meet the agreed endpoint. SMART objectives are focussed, descriptive, outline a brief methodology, take into account the working opportunities of the trainee and set a deadline to achieve the agreed outcome.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| These SMART objectives were created for: |  | | | GMC No: |  |
| As a result of a meeting/assessment on: |  | Written By: |  | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S**pecific | | Must be focussed, well defined and describe exactly what needs to be done. | | | | |
| **M**easurable | | Must be measurable quantitatively or qualitatively. | | | | |
| **A**chievable | | Must be achievable with a reasonable amount of effort and application. | | | | |
| **R**ealistic and relevant | | Must be realistic with the available resources and lead to the desired endpoint. | | | | |
| **T**ime bound | | Must have a time for review. If there is no time, it is no good. | | | | |
|  | **Specific** | | **Measurable** | **Achievable** | **Realistic and Relevant** | **Time bound** |
|  |  | |  |  |  |  |

**Add more lines as necessary**

|  |  |  |  |
| --- | --- | --- | --- |
| **Assigned Educational Supervisor** | | **Postgraduate Doctor** | |
| **Signed:** |  | **Signed:** |  |
| **Name:** |  | **Name:** |  |
| **Date:** |  | **Date:** |  |

**This document to be signed by AES and trainee at start of placement (initial AES meeting/objective setting).**

**To be uploaded to ISCP in “Other evidence” section under the “Miscellaneous” heading following AES sign off.**