# A picture containing logo  Description automatically generatedSMART Objectives

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| These SMART objectives were created for |  | GMC No: |  |
| As a result of a meeting/assessment on |  | Written by: |  |

Objectives are written statements that capture in exact terms the action required to meet the agreed endpoint. SMART objectives are focussed, descriptive, outline a brief methodology, take into account the working opportunities of the trainee and set a deadline to achieve the agreed outcome.

|  |  |
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| **S**pecific | Must be focussed, well defined and describe exactly what needs to be done. |
| **M**easurable | Must be measurable quantitatively or qualitatively. |
| **A**chievable | Must be achievable with a reasonable amount of effort and application. |
| **R**ealistic and relevant | Must be realistic with the available resources and lead to the desired endpoint. |
| **T**ime bound | Must have a time for review. If there is no time, it is no good. |
|  | **Specific** | **Measurable** | **Achievable** | **Realistic and relevant** | **Time bound** |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

**Add more lines as required**

|  |  |
| --- | --- |
| **Assigned Educational Supervisor** | **Trainee** |
| **Signed:** |  | **Signed:** |  |
| **Name:** |  | **Name:** |  |
| **Date:** |  | **Date:** |  |

**This document to be signed by AES and trainee at start of placement (initial AES meeting/objective setting).**

**To be uploaded to ISCP in “Other evidence” section under the “Miscellaneous” heading following AES sign off.**