

Salford Royal NHS Foundation Trust Postgraduate Medical Education



Foundation Programme 2019-2021

About us

Salford Royal NHS Foundation Trust aims to be the safest organisation in the NHS through providing safe, clean and personal care to every patient, every time.

We are an integrated provider of hospital, community, primary and social care services, including the University Teaching Trust. Our team of 7,000 staff provide local services to the City of Salford and specialist services to Greater Manchester and beyond.

We are an Outstanding Trust – the first Trust in the North of England to achieve the highest rating given by the Care Quality Commission.

We are extremely proud to have some of the highest patient and staff satisfaction rates across Acute Trusts nationally.

Our Values

We have four core values which are a focus for how our staff and volunteers work with each other to provide care for our patients.

We think of our values as a set of guiding principles to refer to when making decisions and interacting with people and they help us to work together to continuously improve the organisation and ourselves.

These core values form part of the Trust's Performance Framework which regularly reviews how staff are performing against each of the values.

1. Patient and Customer Focus

This value enables us to place the patient first in everything we do.

All staff are required to demonstrate that they:

- Communicate effectively with patients, families and colleagues
- Pro-actively personalise the service, connecting with patients and carers
- Adopt and practice the 'safe, clean, personal' ethos.

2. Continuous Improvement

This value ensures that the organisation including individual staff are always moving forwards and improving the ways things are done.

All staff are required to demonstrate that they:

- Look at ways of measuring and auditing improvements
- Pro-actively develop goals and objectives in support of the Trust's vision
- Identify opportunities to reduce waste and inefficiency.

3. Accountability

This value enables us all to recognise our own part in keeping our organisation 'safe, clean and personal' in the way we care for people.

All staff are required to demonstrate that they:

- Are transparent and results focused
- Display personal accountability towards problem-solving
- Recognise and accept accountability beyond job role.

4. Respect

This value is about respecting patients and colleagues alike, and also the on-going reputation of the organisation.

All staff are required to demonstrate that they:

- Are supportive and empower staff involvement
- Are consistent and understanding of others and their needs
- Are a guardian of the Trust's reputation and resources.



**Patient and
Customer
Focus**



**Continuous
Improvement**



Accountability



Respect

The Foundation Programme at SRFT

Through the Foundation Programme at Salford Royal, we aim to give you the knowledge and skills to help you become the best doctor you can be.

Our Hospital offers excellent educational and clinical experience for Foundation Doctors. It is modern, well equipped, a friendly place to work and the clinical team has a keen interest in the teaching and welfare of junior doctors.

There is a modern education centre and library at Salford Royal, staffed during normal working hours. The library is well supplied with both electronic and paper resources and is accessible 24 hours a day, 7 days a week. There is also a doctor's mess.

We have a full educational faculty at Salford Royal including a foundation faculty that consists of a Foundation Programme Director and two Associate Foundation Programme Directors-one for each year. We also have an education Manager and a team of administrators in the education centre. There are regular guardian led Junior Doctors forums and Foundation Board meetings held to discuss any issues within Foundation Training.

We have an occupational health department on site to deal with pre-employment health screening (proof of vaccination/immunisation status) which is also available for advice/support/treatment for occupational related health matters.

All Foundation Doctors have the option to attend a two week shadowing period, attend shadowing lectures/courses and have a full induction to SRFT. There are regular, weekly, bleep-free teaching sessions for each year group on Tuesdays/Wednesdays and in addition, each department has clinical lunchtime meetings/teaching sessions. Postgraduate Education also has Friday lunchtime Grand Rounds.

The foundation tutors serve as mentors (Educational Supervisor to their Foundation Doctors, all of whom are assigned a clinical supervisor in each placement/specialty.)

Students that are assigned to Foundation Posts at Salford Royal Hospital may complete a period of shadowing, usually with their 'future team' wherever possible (4 days mandatory). Please contact a member of the team for more details.

Accommodation - Unfortunately due to redevelopment we currently have no staff accommodation and there are no plans for new accommodation in the future. However, we do have close links with Salford University, from which we can arrange accommodation for during the shadowing period, at a small cost.



Postgraduate Medical Education Team

Dr Justin Roberts - Director of Medical Education

Dr Serena Tolhurst-Cleaver - Foundation Programme Director

Dr Sanjeet Kamath - Associate Foundation Programme Director- FY1

Dr Katie Hobson - Associate Foundation Programme Director-FY2

Ms Deborah Swift - Postgraduate Medical Education Manager

Mrs Claire Davies - Senior Postgraduate/ Foundation Programme Administrator

Foundation Training

The Foundation Training Programme is a two-year generic training programme which forms the bridge between medical school and specialist/general practice training. Trainees will have the opportunity to gain experience in a series of placements in a variety of specialties and healthcare settings.

Foundation Year 1

The first year of the Foundation Programme builds upon knowledge, skills and competences acquired in undergraduate training.

The learning objectives for this year are set by the General Medical Council.

In order to attain full registration with the GMC, doctors must achieve specific competences by the end of this year.

Foundation Year 2

The second year of the Foundation Programme builds upon the first year of training.

The F2 year main focus is on training in the assessment of the acutely ill patient. Training also encompasses the generic professional skills applicable to all areas of medicine-team work, time management, communication and IT skills.

Teaching

Teaching for Foundation Doctors is held on a weekly basis:

FY1 Teaching - Tuesday afternoon 1.30pm-4.30pm

FY2 Teaching - Wednesday afternoon 1.30pm-4.30pm

The teaching programme starts in August and is planned/organised by the Foundation Reps/Administrator/Foundation Year Tutors.

Teaching is Protected/Bleep Free

A member of the PGME team will collect all bleeps at the start of the teaching session. The bleeps are taken back to the postgraduate office and calls are answered on behalf of the Foundation Doctor. When taking a call, it is explained that the foundation doctors are in protected teaching, the caller will be notified of the finish time and a message will be taken if appropriate.

When teaching is finished, the Foundation Administrator returns the bleeps to the Foundation doctors, ensuring all bleeps are collected and messages relayed.

Trainee Health

Salford Royal NHS Foundation Trust Occupational Health Department can provide you with confidential care, support and advice on health issues. It is not a primary care service and you must register with a GP. The team is qualified in occupational medicine and they have the expertise to deal with a number of issues:

- Advice on fitness to work/practice and appropriate adjustments that may be required.
- Health surveillance where required.
- Appropriate screening and vaccinations.

The Occupational Health department is based in the Ladywell Building, 2nd Floor, Purple area.

Opening Hours: Monday - Friday 08.00 – 16.00

Individual arrangements made for night staff where required please phone there is an appointment system in place. Where assistance is required urgently please phone to arrange attendance:

Phone - 0161 206 5768 Fax - 0161 206 5767

Counselling

There is a free and confidential service offered by qualified counsellors based in the Occupational Health Department. The counsellors can help you explore difficulties that you may be experiencing in your life, whether home or work related.

Contact details:-

Christine Ince or Rose Ferguson ext. 61439

There is a confidential voice-mail service which only the counsellors can access.



Trust Library

Registration:

To join the library you must either be:

- Employed by Salford Royal hospitals NHS Trust
- A student or University employee based on the hospital site
- A volunteer based on the hospital site
- Work or study in the Manchester health and social care environment

To make full use of all library facilities please complete a registration form, these are available from the Trust Library and Information Resource Centre, Level 1, Mayo Building, Salford Royal NHS Foundation Trust.

Facilities Available at the Trust Library:
Loans, Journals, Photocopying, Electronic Access
NHS Evidence, Literature Search Training
Electronic Current Awareness Service, Document Request Service
Study Space, Newspapers

Opening Hours:

Monday –Thursday 08:30-18:00

Friday 08:30-17:30

General Inquiries/Book Renewals

Tel: 0161 206 8189/5405

Fax: 0161 206 5409

Email: library.hope@manchester.ac.uk

Website: www.hope-academic.org.uk/academic/library1



Simulation Training

Foundation Year doctors receive simulation training (every four weeks) this emphasises the importance of reaching an appropriate differential diagnosis. Candidates are then required to utilise available resources and guidelines to establish a management plan for acutely ill patients. Those that have taken part in the simulation s are being encouraged to develop and include their own scenarios 'from real life' into the training.

Feedback

Feedback both formal and informal about the sessions, collected & collated and interpreted including;

- Feedback from the simulation manager who is involved in the delivery of these sessions who felt that the use of simulation has enhanced the delivery of sepsis training at SRFT;
- Informal feedback was sought from FPA who administers the attendance at the sessions. She reported that trainees had informed her that they found the session to be very informative, useful, very well organised and relevant;
- Informal interview about these sessions identified that trainees found them to be useful and would value further simulation opportunities;
- Formal written feedback was also collected

Responses to the question "What did you find useful about the sessions?" included;

- *Able to practice skills without having to worry about making mistakes!*
- *The chance to go through challenging clinical situations with experts on hand.*
- *Brilliant chance to practice acute scenarios, build on team working and leadership skills.*

Responses to the question "How do you think the sessions could be improved?" included;

- *Trainees wanted to have more of them.*
- *Would be good to do as many as possible getting immediate feedback on performance in a clinical scenario.*

All trainees surveyed reported finding the session useful and stated simulation was a suitable teaching method for the management of sepsis



Mess Facilities

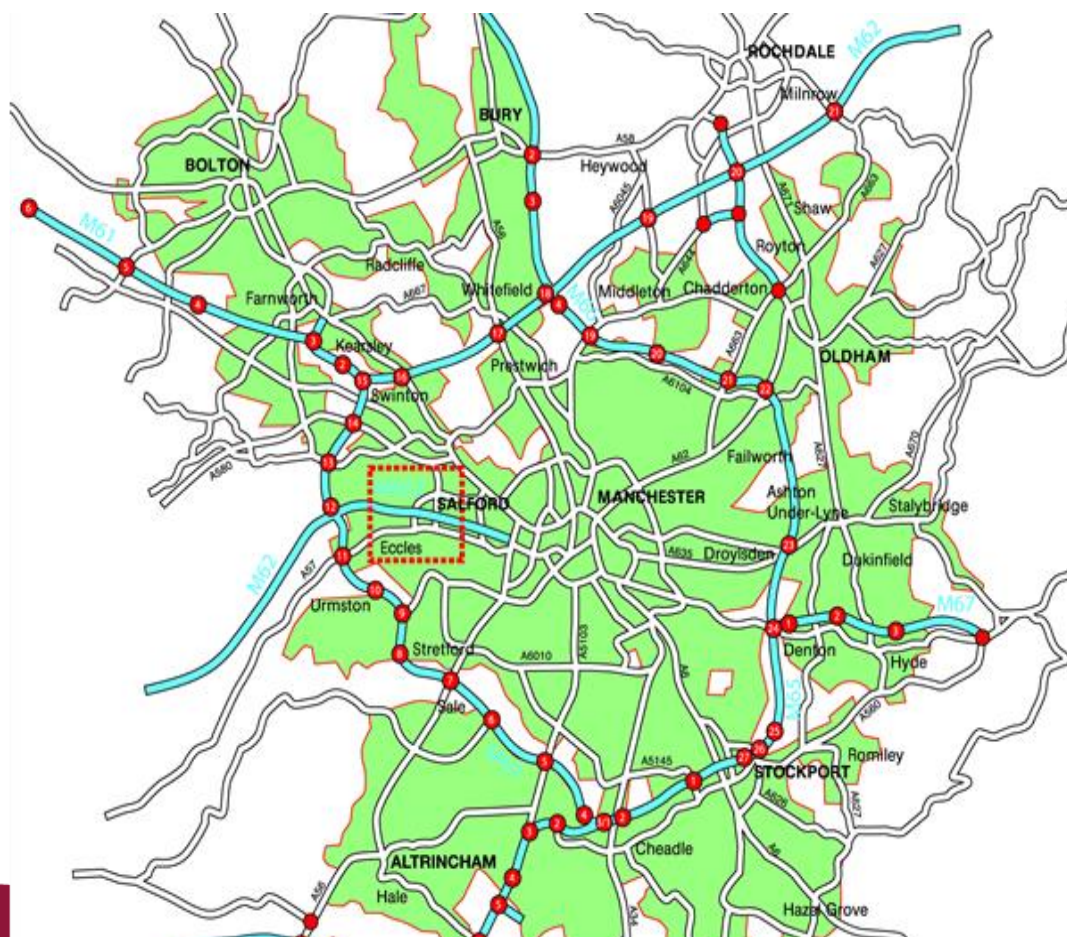
Hospital location

Salford Royal is ideally located next to the M602 meaning it is easily accessible from all parts of the North West.

The adjoining motorway network means that the hospital is just a short car journey from many parts of the North West. For example, it is approximately 16 miles from Warrington, 29 miles from Northwich, 32 miles from Liverpool and 34 miles from Blackburn.

If you are travelling to the hospital on the M602 into Manchester, exit at Junction 2 and turn onto Eccles Old Road. Then turn right onto Stott Lane at the traffic lights. Similarly, from the M60, you can join the M602 and follow the directions above.

The map below shows its geographical proximity to many places:



Salford

Salford is a city constantly changing and moving into an exciting future as a thriving cultural, economic and residential location. From urban buzz to greenbelt tranquility, Salford is building on the mixture of its waterfront, urban and countryside environments to create places where people want to live, work, invest and visit.

Salford's close proximity to Manchester City Centre makes it an important part of the economy and culture that is driving forward England's North West. Salford and Manchester enjoy a unique situation: their connection creates a wealth of opportunities ranging from the potential for business relocation and development to establishing Salford's waterways and watersides as key regional and national visitor attractions and turning the city into a residential area of choice within Greater Manchester.



Further Details

For any queries relating to Foundation Training in Salford Royal NHS Foundation Trust:

Please contact a member of the Postgraduate Medical Education Team:

Mrs Claire Davies claire.davies@srft.nhs.uk 0161 206 0298