

Health Education England / North West

MANCHESTER UNIVERSITY NHS FOUNDATION TRUST

JOB DESCRIPTION

Post CCST Trainee PAEDIATRIC DENTISTRY-2 YR PROGRAMME

Job Profile

A Specialty Trainee ST4 appointment in Paediatric Dentistry is available. (Post-CCST).

The objective of this training program is to further training Post-CCST. Following completion of the Intercollegiate Specialty Fellowship Examination [ISFE], the trainee would be eligible to apply for a Consultant post in the Specialty.

The post is based between University Dental Hospital in Manchester [UDHM] , Royal Manchester Children's Hospital [RMCH]. Opportunities also exist for short placement periods at other regional training units

Introduction

The Paediatric Dentistry Service provides specialist comprehensive dental care from birth to adolescence. Most of the clinical work involves diagnosis and management of oral health problems in children with complex dental or medical problems, anxiety and behavioural disorders, and advanced trauma. Services are provided on two sites - at the University Dental Hospital of Manchester (UDHM) in the recently refurbished Department of Child Dental Health, with its dedicated sedation suite, and in the new Royal Manchester Children's Hospital (RMCH), which opened in June 2009 and houses a dedicated, state-of-the-art, Dental Health Unit for young children & adolescents with medical co-morbidities.

The Regional service serves a population of 2.6 million in the Greater Manchester area, extending to approx. 6 million from Staffordshire in the South, Barrow in the North, Cheshire in the West and Derbyshire and parts of West Yorkshire in the East.

THE POST

This post offers excellent training opportunities and co-ordinated higher education at the University Dental Hospital in Manchester & Royal Manchester Children's Hospital.

The trainee will follow a 2 year full time period of clinical training. Towards the end of the training period, the trainee will be required to pass the Intercollegiate Specialty Fellowship Examination in Paediatric Dentistry (ISFE), the end-point of Higher Specialist training. At the completion of training, the trainee will be eligible for appointment to a Consultant post in Paediatric Dentistry.

The trainee will acquire the appropriate knowledge, skills, attitudes, and judgemental abilities to meet the oral health needs of infants, children and adolescents, including those with special needs and complex medical disorders. The trainee will be expected to develop the management skills and enhanced critical appraisal skills necessary for working at Consultant level.

An FTN will be awarded to the successful candidate, and this will be the training number throughout the two year period.

Entry Requirement

Appointment to this training post in Paediatric Dentistry is conditional upon the successful completion of an SAC approved 3 year Specialist Training programme or equivalent, success in the MPaed Dent examination, and possession of a CCST in Paediatric dentistry.

DATE WHEN POST IS VACANT

The post is available from September 2023

For preliminary discussion contact:

Ms. Vidya Srinivasan
Consultant in Paediatric Dentistry
Child Dental Health, University Dental Hospital Manchester
Higher Cambridge Street M15 6FH
vidya.srinivasan@mft.nhs.uk
0161 2756707

Shortlisted candidates are welcome to visit [virtually OR face to face] the hospitals concerned.

THE TRAINERS

The appointee will be responsible to the Training Programme Director, Ms. Vidya Srinivasan, for the satisfactory performance of their duties and responsibilities. Full clinical support for training will be given by Consultants and Specialists within the Department in both Hospitals

CORE SENIOR STAFFING

University Dental Hospital Manchester

Prof S Barry	Professor & Hon Consultant
Dr L McClean	Consultant
Ms V Srinivasan	Consultant
Vacancy	Consultant

Royal Manchester Children's Hospital

Dr K Hood	Consultant
Mrs A Shepherd	Specialist

Duties and Responsibilities of the Post

Clinical and administrative sessions will be timetabled in the Dental Health Unit, (RMCH) and the University Dental Hospital Manchester.

1. The trainee will carry out such clinical tasks assigned to them by the Senior Staff. These will include:

- a) Treatment of inpatient and out- patients who are medically compromised children, those with learning difficulties and those with special care requirements.
- b) Participate on multidisciplinary team clinics and planning and working closely with other dental specialties - Orthodontics, Medical Specialities and Oral and Maxillofacial Surgery, Oral medicine and Restorative Dentistry.
- c) Treatment sessions at Royal Manchester Children's Hospital, will be provided under general anaesthesia for children who, because of their physical, medical, mental, or emotional condition, are unable to accept conventional comprehensive treatment.
- d) Management of theatre waiting lists and liaison with Admin staff to ensure appropriate prioritisation and planning of GA lists.
- e) Organisation and treatment in the Adolescent Intra Venous Sedation service at UDHM

2. Support, train and give advice and assist the junior dental staff in training.
3. Full participation in Clinical Governance and Clinical Audit is mandatory. The trainee will be expected to assume a lead role in Clinical Audit and to co-ordinate Departmental meetings.
4. Projected Weekly sessions:

Clinical contact /treatment sessions per week: 4 [INCL 1XPATIENT ADMIN/AUDIT]

- Theatre sessions per week: 1
- Ward rounds/sessions per week: 1
- Out-patient clinics per week: 3
- Study sessions per week: FES X 1

Study and training

1. The post is recognised by the HEE NW and Specialist Advisory Committee in Paediatric Dentistry as providing suitable advanced training in the specialty.
2. The successful candidate will have ample opportunity and every encouragement to build on the knowledge, skills and abilities already gained through NTN training.
3. Opportunities exist to consolidate existing experience in:
 - a. Sedation [Inhalation and anaesthetist led adolescent Intra Venous]
 - b. Complex Dental Trauma management
 - c. Comprehensive management of children with complex medical conditions
 - d. Paediatric Oral Surgery / Oral medicine
 - e. Multidisciplinary management of dental anomalies / hypodontia
 - f. Cleft Lip and Palate
4. Regular appraisals of progress with an Educational Supervisor will be expected.
5. Attendance at appropriate management training courses will be encouraged.

6. Participation in the ARCP process is required.
7. Completion of the Advanced Competencies for Paediatric Dentistry will be expected. The trainee will be required to demonstrate clinical experience via their clinical logbook.
8. Full participation in clinical education seminars with other Specialist Trainees is expected. This may include the delivery of presentations and attendance at appropriate study days and courses.

Professional Relationships

	Comments
Buddying with other trainees	<ul style="list-style-type: none"> • Regular speciality specific regional audit meetings[Northern Alliance] • St1 -St5 trainees in Manchester form a peer study group for Speciality Specific Membership Examination and ISFE preparation.
Availability of learning sets	
Opportunities to network with dentally qualified trainees	As above.
Opportunities to network with non-dentally qualified trainees	Network with ST1 – St6/8 medically qualified trainees at Grand Rounds at Royal Manchester Children’s Hospital

Training Provision

	Comments
Protected training time with trainer(s)	At Facilitated Education Sessions and clinical time for Work Based Assessments
Regular meetings with Educational Supervisor	Embedded within timetable
Availability of audit, journal club	Audit opportunities available at all sites
Availability of journal club	Available
Research opportunities	Links with University of Manchester and specialities at Royal Manchester Children’s Hospital
ARCP arrangements	Arranged by HEENW
Funding for study leave	Allocated by HEENW
Secondment opportunities	Opportunities for short term placements in Preston, Liverpool.
How will the post offers the range of experience necessary for the trainee to meet the curriculum competencies	<ul style="list-style-type: none"> • MDT meetings, clinics and transition planning meeting and clinics at the University Dental Hospital in Manchester • Management of patients with complex co-morbidities and multidisciplinary working at Royal Manchester Children’s Hospital • GA Theatre lists available at Royal Manchester Children’s Hospital • Adolescent IV Sedation lists led by Consultant anaesthetists offer opportunities for treatment provision under advanced sedation • Leadership and service development opportunities. • Strong links with University of Manchester, Local MCNs, providing opportunities for specific development based on the individual’s strengths

Post CCST IN PAEDIATRIC DENTISTRY - PERSON SPECIFICATION

REQUIREMENT	ESSENTIAL	DESIRABLE
Qualifications & Training	Full GDC registration BDS or GDC recognised equivalent MPaed Dent, or equivalent CCST or within 3 months of completion of SAC approved programme	Higher degree
Experience & Knowledge	Able to demonstrate knowledge of evidence-based practice Active involvement in audit	Experience in more than one specialty area General practice/ community dental experience
Clinical Skills	Experience of advanced diagnosis and treatment planning. Competent to work without direct supervision for basic procedures. Sedation & GA experience Experience in the treatment of challenging and complex children. Experience in behavioural management techniques. Experience in the management of medically compromised patients. Basic life support skills.	Surgical management and experience of oral conditions in children.
Organisation and Planning	Ability to prioritise, organise oneself and own work, and others. Ability to be proactive and take responsibility for own learning Understanding of clinical risk management	Understanding of NHS clinical governance and resource constraints. IT skills Experience and ability to work in multi-professional teams
Academic/ Research	Teaching experience of undergraduate students Conference presentations	Presentations, prizes and honours Research experience
Motivation	Committed to a career in paediatric dentistry	Potential to progress to Consultant level
Personal Skills	Ability to communicate fluently in English Good team member who communicates well with staff, patients and parents Probity- displays honesty and integrity Interpersonal skills- sees patients as people, ability to empathise and work co-operatively with others Holds a driving license	Shows initiative, drive and enthusiasm

Provisional Timetables

UDHM – UNIVERSITY DENTAL HOSPITAL MANCHESTER

RMCH – ROYAL MANCHESTER CHILDREN'S HOSPITAL

LTH – LANCASHIRE TEACHING HOSPITALS NHS TRUST

(D)* - DIRECT CLINICAL CARE

ST4 (Dates 01/09/2023 – 31/08/2024)

		Monday	Tuesday	Wednesday	Thursday	Friday
Am	Activity*	NP (D)* FIRST 6 MONTHS THEN HAEMATOLOGY CLINICS NEXT 6 MONTHS (D)*	TREATMENT (D)* FIRST 6 MONTHS THEN NP FOR NEXT 6 MONTHS (D)*	MDT/HYPODONTIA (1:4) (D)* STUDY (3:4)	FES/STUDY	THEATRE-GA (D)*
	Trainer	S BARRY	L MCCLEAN	V SRINIVASAN	ANY	K HOOD
	Location	UDHM/RMCH	UDHM	UDHM	VIRTUAL/F2F	RMCH
Pm	Activity*	AIVS (D)*	ADMIN	WARD 1:2 PATIENT (D)* ADMIN/AUDIT 1:2 1:2	TREATMENT IHS/NON IHS (D)*	WARD 1:2 PATIENT ADMIN/AUDIT 1:2 (D)* 1:2
	Trainer	V SRINIVASAN	L MCCLEAN	K HOOD	K HOOD	K HOOD
	Location	UDHM	UDHM	RMCH	RMCH	RMCH

ST5 Period 1 (Dates 01/09/2024 – 28/02/2025)

		Monday	Tuesday	Wednesday	Thursday	Friday
Am	Activity*	AIVS (D)*	NP CLINIC (D)*	NP 3:4 (D)* MDT/HYPODONTIA (1:4) (D)*	FES/STUDY	THEATRE-GA (D)*
	Trainer	V SRIN	L MCCLEAN	V SRINIVASAN	ANY	K HOOD
	Location	UDHM	LTH	UDHM	VIRTUAL/F2F	RMCH
Pm	Activity*	AIVS (D)*	REVIEWS / (D)*	MEDICAL MDT/WARD 1:2 PATIENT ADMIN/AUDIT 1:2 (D)* 1:2	ADMIN	MEDICAL MDT/WARD 1:2(D)* PATIENT ADMIN/AUDIT 1:2
	Trainer	V SRIN	L MCCLEAN	K HOOD	ANY	K HOOD
	Location	UDHM	LTH	RMCH	UDHM	RMCH

ST5 Period 2 (Dates 01/03/2025 – 31/08/2025)

		Monday	Tuesday	Wednesday	Thursday	Friday
A m	Activity*	NP (D)* FIRST 6 MONTHS THEN TRT FOR NEXT 6 MONTHS (D)*	TREATMENT (D)* FIRST 6 MONTHS THEN NP FOR NEXT 6 MONTHS (D)*	MDT/HYPODONTIA MEETING (1:4) (D)* ADMIN (3:4)	FES/STUDY	THEATRE-GA (D)*
	Trainer	S BARRY	L MCCLEAN	V SRINIVASAN	ANY	K HOOD
	Location	UDHM	UDHM	UDHM	VIRTUAL/F2 F	RMCH
P m	Activity*	STUDY	REVIEWS (D)*	WARD & TRTMENT (D)*	TREATMENT IHS/NON IHS (D)*	WARD 1:2 PATIENT (D)* 1:2 STUDY/AUDIT 1:2
	Trainer	S BARRY	L MCCLEAN	K HOOD	K HOOD	K HOOD
	Location	UDHM	UDHM	RMCH	RMCH	RMCH

(D)* indicates direct clinical care

It is recognised that changes may occur during training dependent on a trainee's individual needs and for other operational reasons.