

## Support for International Doctors - Trust Information

<b>Blackpool Teaching Hospitals NHS Foundation Trust</b>			
<b>Contact for International Doctor Lead</b>	<b>Dr Nayla Ishaq:</b> <a href="mailto:bfwh.postgraduate.education@nhs.net">bfwh.postgraduate.education@nhs.net</a>		
<b>Website</b>	<a href="https://www.bfwh.nhs.uk/onehr">International Medical Graduates &amp; LED Doctors   oneHR (bfwh.nhs.uk)</a>		
<b>Areas of good practice in supporting International Doctors</b>	<p>We offer an induction programme for our IMG Doctors, this includes Familiarisation in Clinical Skills, Simulation Teaching Day, End of Life Care session, Library Induction, Welcome meeting with Dr Ishaq and Careers talk with Dr Goldberg.</p> <p>We have recently started a peer led teaching programme for IMG Doctors, these sessions are held face to face to give the doctors a chance to network and meet their colleagues.</p>		
<b>Clinical attachments available?</b>	Yes	<b>Contact to arrange an attachment</b>	<a href="mailto:bfwh.undergraduate.education@nhs.net">bfwh.undergraduate.education@nhs.net</a>

<b>East Lancashire Hospitals NHS Trust</b>			
<b>Contact for International Doctor Lead</b>	<b>Dr Chris Clark:</b> <a href="mailto:christine.clark3@elht.nhs.uk">christine.clark3@elht.nhs.uk</a> (To July 2023)		
<b>Website</b>	<a href="https://elht.nhs.uk/working-us">https://elht.nhs.uk/working-us</a>		
<b>Areas of good practice in supporting International Doctors</b>	Induction meeting with clinical fellow lead for all new clinical fellows (IMG and UK) and a 12 week rolling programme for international medical graduates.		
<b>Clinical attachments available?</b>	Yes	<b>Contact to arrange an attachment</b>	<a href="mailto:medical.staffing@elht.nhs.uk">medical.staffing@elht.nhs.uk</a>

<b>Lancashire and South Cumbria NHS Foundation Trust</b>			
<b>Contact for International Doctor Lead</b>	<b>Imran Chati:</b> <a href="mailto:imran.chati@lscft.nhs.uk">imran.chati@lscft.nhs.uk</a> Tel: +44 7773 256 631		
<b>Website</b>	<a href="http://www.lscft.nhs.uk/medical-recruitment">www.lscft.nhs.uk/medical-recruitment</a>		
<b>Areas of good practice in supporting International Doctors</b>	<p>The trust has embedded a relationship team within the Medical HR team, which supports all doctors joining the trust, particularly those arriving from overseas. The team will have contact normally via WhatsApp/video calls prior to arrival, carefully planning requirements for arrival.</p> <p>The team also support the search for local accommodation, by suggesting properties for rent and going for house viewings together with the Doctor.</p> <p>Arrival and transition period is well planned with the team along with starting work. The team provide support to open a bank account and carry out remaining checks in an efficient manner. Most importantly, providing a friendly, easy to approach support through the initial period to allow Doctors to settle and quickly troubleshoot any issues.</p>		
<b>Clinical attachments available?</b>	Yes	<b>Contact to arrange an attachment</b>	For those interested in a career in psychiatry, contact: <a href="mailto:medicalrecruitment@lscft.nhs.uk">medicalrecruitment@lscft.nhs.uk</a>

<b>Liverpool University Hospitals NHS Foundation Trust</b>			
<b>Contact for International Doctor Lead</b>	<b>Chian Chyn Leo Khoo:</b> <a href="mailto:leo.khoo@liverpoolft.nhs.uk">leo.khoo@liverpoolft.nhs.uk</a>		
<b>Website</b>	<a href="https://luhfteducationservice.nhs.uk/services/careers-clinical-fellows/">https://luhfteducationservice.nhs.uk/services/careers-clinical-fellows/</a>		
<b>Areas of good practice in supporting International Doctors</b>	<ul style="list-style-type: none"> <li>• Twice yearly enhanced induction</li> <li>• Regular IMGs teaching</li> <li>• Career advice and support</li> </ul>		
<b>Clinical attachments available?</b>	Yes	<b>Contact to arrange an attachment</b>	

<b>Liverpool Heart and Chest Hospital</b>			
<b>Contact for International Doctor Lead(s)</b>	<b>Sanjay Ghotkar:</b> <a href="mailto:sanjay.ghotkar@lhch.nhs.uk">sanjay.ghotkar@lhch.nhs.uk</a> <b>Claire Connor:</b> <a href="mailto:claire.connor@lhch.nhs.uk">claire.connor@lhch.nhs.uk</a>		
<b>Website</b>	N/A		
<b>Areas of good practice in supporting International Doctors</b>	We currently run an enhanced induction for all new IMGs, they have a 2 week shadowing period and are given a timetable of events and training required within these 2 weeks. They are also allocated a buddy, who offers pastoral support during their transition.		
<b>Clinical attachments available?</b>	Yes	<b>Contact to arrange an attachment</b>	<a href="mailto:HRRecruit@lhch.nhs.uk">HRRecruit@lhch.nhs.uk</a>

<b>Manchester University NHS Foundation Trust</b>			
<b>Contact for International Doctor Lead(s)</b>	<b>Prof Sujesh Bansal:</b> <a href="mailto:sujesh.bansal@mft.nhs.uk">sujesh.bansal@mft.nhs.uk</a> - ADME for Locally Employed Doctors, and Director of the Manchester International Fellowship Programme <b>Dr Cassandra Ng:</b> <a href="mailto:cassandra.ng@mft.nhs.uk">cassandra.ng@mft.nhs.uk</a> - International Tutor		
<b>Website</b>	<a href="https://extranet.mft.nhs.uk/content/corporate-services/group-medical-directors-office/medical-education/pgme/leds">https://extranet.mft.nhs.uk/content/corporate-services/group-medical-directors-office/medical-education/pgme/leds</a>		
<b>Areas of good practice in supporting International Doctors</b>	<ul style="list-style-type: none"> <li>• Dedicated LED hub for IMGs - first point of contact for educational or pastoral support.</li> <li>• Close working relationship with dedicated IMG recruitment team.</li> <li>• LED handbook for new starters.</li> <li>• Biannual enhanced IMG induction for new IMGs.</li> <li>• Peer buddy programme - peer buddy allocated to new IMGs to provide peer mentoring.</li> <li>• Multiple education events for IMGs including toolbox sessions and medical and surgical monthly teaching for LEDs (similar to trainee teaching days).</li> <li>• 1:1 career progression meeting for IMGs with the International Tutor for advice and support on careers.</li> <li>• CESR workshops and CESR champions</li> </ul> <p>IMG representatives at all sites as additional point of support</p>		
<b>Clinical attachments available?</b>	Yes	<b>Contact to arrange an attachment</b>	<a href="mailto:alternative.access@mft.nhs.uk">alternative.access@mft.nhs.uk</a>

<b>Tameside and Glossop Integrated Care NHS Foundation Trust</b>			
<b>Contact for International Doctor Lead</b>	<b>Katie Gillett:</b> <a href="mailto:askmedicalstaffing@tgh.nhs.uk">askmedicalstaffing@tgh.nhs.uk</a> - <i>Medical Staffing Team Leader</i>		
<b>Website</b>	International Recruitment: <a href="https://www.tamesideandglossopicft.nhs.uk/working-us/recruitment-and-careers/international-recruitment">https://www.tamesideandglossopicft.nhs.uk/working-us/recruitment-and-careers/international-recruitment</a> International Recruitment Welcome Booklet: Available <a href="#">HERE</a>		
<b>Areas of good practice in supporting International Doctors</b>			
<b>Clinical attachments available?</b>	No	<b>Contact to arrange an attachment</b>	N/A

<b>University Hospitals of Morecambe Bay NHS Foundation Trust</b>			
<b>Contact for International Doctor Lead</b>	<b>Dr Asma Kamran:</b> <a href="mailto:asma.kamran@mbht.nhs.uk">asma.kamran@mbht.nhs.uk</a> - <i>RLI Medical Division</i>		
<b>Website</b>	<a href="https://www.uhmb.nhs.uk/">https://www.uhmb.nhs.uk/</a>		
<b>Areas of good practice in supporting International Doctors</b>	<ul style="list-style-type: none"> <li>• International doctors are introduced with “new to NHS system” via a formal teaching and to join welcome to UK practice workshop via the GMC.</li> <li>• A scheduled observer-ship with a buddy to learn essential IT and referral skills.</li> <li>• An introductory and compulsory “Trust Induction”.</li> <li>• Access to trainee handbook which explains about the medical division and how to request leave etc.</li> <li>• Access to e-portfolio, assigned Educational and Clinical supervisor.</li> <li>• Designated 1 hour teaching on Wednesday afternoon and half day SPA a week.</li> <li>• Formal meeting with appraisal and revalidation team to understand the appraisal process.</li> <li>• Designated trust lead to overview personal/professional issues.</li> </ul>		
<b>Clinical attachments available?</b>	Yes*	<b>Contact to arrange an attachment</b>	<a href="mailto:work.experience@mbht.nhs.uk">work.experience@mbht.nhs.uk</a>

\*Whilst we are happy to accept and review applications for Clinical Attachments, please be aware that we cannot guarantee being able to support your request. Our capacity is limited and personal arrangements or move to a specific area should not be undertaken until an attachment is secured. In addition, for the vast majority of cases, we limit our Clinical Attachments to a maximum period of 4-weeks.