UHSM Academy
Pioneering health education
Foundation Training at
University Hospital South Manchester
UHSM is a major acute teaching hospital trust providing services for adults and children at Wythenshawe Hospital and Withington Community Hospital, and community services that were formerly operated by Manchester Primary Care Trust. We are recognised as a centre of clinical excellence and provide district general hospital services and specialist tertiary services to our local community.

Our fields of specialist expertise - including cardiology and cardiothoracic surgery, heart and lung transplantation, respiratory conditions, burns and plastics, cancer and breast care services – not only service the people of South Manchester, but help patients from across the North West and beyond. We are also recognised in the region and nationally for the quality of our teaching, research and development. Our major research programmes focus on cancer, lung disease, wound management and medical education.

UHSM has approximately 5,800 members of staff, including those employed by our Private Finance Initiative partner South Manchester Healthcare Limited. We also have 530 valued volunteers, who give up their free time to help our patients and visitors.

In recent years the Trust has consistently demonstrated sound financial management, and generated annual revenue surpluses on our income that are re-invested in our services.
The Place

Known as the capital of the north, Manchester is one of England's leading cities and was actually the world's first industrial city. Manchester has managed to successfully reinvent itself over the last decade and has now become an exciting and vibrant city, being home to many spectacular buildings and architectural showpieces, including the Grade II listed Corn Exchange, the splendid Manchester Town Hall, many stylish, modern office blocks and the relatively new Beetham Tower - the highest living space in the United Kingdom.

Manchester is without doubt a happening and trendy city and new home of the BBC, and is especially easy to navigate, thanks to the comprehensive Metrolink tramway. Various districts stand out and deserve exploration, and the centrally located Piccadilly Gardens is one such area. Directly to the west, the Millennium Quarter is also quite special, while to the north, the somewhat bohemian-style North Quarter is close to both Chinatown and Canal Street. On the south-westerly side of the city is Castlefield and the energetic Deansgate Docks, where waterfront restaurants are a plenty.

Manchester has a wealth of attractions, including the Urbis - a stunning new museum resembling a huge glass triangle; the Town Hall - an enormous Victorian Gothic-style hall which dominates the central Albert Square; John Rylands Library - probably the city's most beautiful building, featuring a breathtaking reading room; Manchester Cathedral - standing proudly in the heart of the city, with many parts dating back to the 15th century; Old Trafford - home of the most successful team in the United Kingdom; and an actual Concorde - one of the few remaining Concords, the most famous plane ever made, now on permanent display at the airport's Aviation Viewing Park.

Manchester also has a number of cultural highlights, suiting visitors with a hunger for local information and history. These include the Manchester Art Gallery - the foremost art gallery with an impressive permanent collection of paintings and sculptures; the Museum of Science and Industry - the city's largest museum, with many interactive displays about the past, including a collection of steam engines and locomotives; Manchester Museum - a city institution for more than a century, with a mixture of natural history and social sciences; the Imperial War Museum - an aluminium-clad showpiece with a large collection of military memorabilia; and The Lowry - a dramatic glass and steel building containing around 300 original paintings and sketches by the city's most beloved artists, Lawrence Stephen Lowry.

Few cities in the world can compare to Manchester and the way that it has evolved with change over the years. Manchester has embraced change, redevelopment and design, producing many world-class buildings, shopping centres and houses, with impressive architecture.

For More information please visit [Visit Manchester](http://www.visitmanchester.com/)
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reconfiguration within trust may result in alterations to the tracks

The Christie

The Christie has been pioneering cancer research breakthroughs for over 100 years and is the largest cancer centre in Europe. Treating more than 40,000 patients each year, we were the first UK centre to be officially accredited as a comprehensive cancer centre. Based in Manchester, with radiotherapy centres in Oldham and Salford, we are a national specialist treating 25% of patients from around the country.

Through the impassioned dedication of our 2,500 staff, 350 volunteers and 20,000 members and supporters, we remain committed to helping all those affected by cancer, both now and in the future.

Foundation Mess

The Wythenshawe mess is located in the tower block and does boast a TV, sofas and a pool table. You will find that the most important part of the mess is the monthly Friday payday parties where for just £5 a month we organise events at a reduced price. Whether it's some money behind the bar, an evening at the comedy club, money off a dinner or curry you will always have a good time. The highlight of the year will be a summer ball to finish F1, F2 or any other year in style.
The Academy - ERC

The UHSM Academy has been created to pioneer a vision of education in health care which breaks down divisions between professions. We are the only organisation in the UK to unify every aspect of health education – from specialised consultant training to basic fire safety courses - under one umbrella.

We:

- have a world reputation for quality
- are novel
- are at the cutting edge of health education
- break down barriers
- reach into the local and global community

Part of the Academy's richness and vitality comes from the growing range of additional services that come under its remit. It provides placements in physiotherapy, occupational therapy, nutritional dietetics and speech and language therapy. Its large Macmillan Supportive and Palliative Care team delivers training to clinical staff on symptom and pain control and has produced the award-winning SAGE & THYME™ pack to help staff deal well with distressed patients and relatives. Hospital chaplains also play their part in delivering spirituality sessions and ethics training.

We at the UHSM Academy recognise that teaching in professional groups only contributes to a fragmented medical approach. We believe in multi-disciplinary learning and are doing this through a range of approaches including our nationally-recognised, work-based training courses. This model also represents good value for money. New high-tech ways of delivering education, including electronic simulation, reach directly into our local community. As more patient care is given outside hospitals, we lead the UK in devising models of training staff in non-hospital settings. We also make links with schools and hospitals locally.

Our vision extends across the world. The Academy has set up links to Gulu University School of Medicine in Uganda and to its referral hospital - click here to see more. With Manchester University we also host a centre for global health development. We also now have established a partnership with Manchester Business School to deliver specialist leadership and management training, and explore how the Academy’s educational model can be adapted and marketed for use with the wider commercial community.

Simulation Suite - The Simulation Suite allows the practice of skills within a multi-professional environment without any risk to patients. Using High fidelity manikins in a purpose built unit, students and staff will work as part of a team, assess the condition of the patient, provide appropriate treatment, and escalate if required, thus providing the best outcome for the patient.

Clinical Scenarios are provided, covering a variety of conditions and are written to increase knowledge and confidence. The unit can be utilised for clinical scenarios, risk assessment/analysis and human factors training.

UHSM Academy Facilities

- 2 x Lecture Theatres
- 1 x Simulation Suite
- 1 x Ward Area
- 11 x Seminar Rooms
- 5 x Clinical Skills Units
- 2 x Discussion Rooms
- 1 x Committee Room
- 1 x Library
- 2 x I.T. Training Rooms
Our mission statement is:

‘To make a positive contribution to the quality of patient care providing timely, accurate, evidence-based information through the provision of a responsive accessible multidisciplinary library service.’

The ERC Library is a multidisciplinary resource based in the Education & Research Centre at Wythenshawe Hospital serving all the staff and students working or on placement at the University Hospital of South Manchester NHS Foundation Trust.

The Library plays a vital role in assisting and supporting research taking place in the Trust, ensuring staff and students meet their continuing professional development needs and supporting the Trust’s clinical governance and patient care commitments.

Services & Resources

**Library Website** - You can find out more about us and access many of our services via our website: www.uhsmacademylibrary.org.uk.

**Electronic resources and Open Athens** - You can search and access all the journals and e-books available to you via the catalogue link on the Library website.

You will need an OpenAthens account to access the majority of electronic resources. You can self-register for an OpenAthens account or change your organisation details via the Athens link on our website.

**Reservations and book renewals** - Once registered with the library you will be given login details to access your personal library account. This will allow you to view your current loans, renew your items online and place reservations.

**Interlibrary Loans** - If you require a book or journal article that is not in the library’s collection, we can obtain it for you from another source. Interlibrary loan requests can be made using the online form on our website.

**Literature Search Service** - We offer a professional literature search service. Literature search requests can be made in person or by using the online form available on our website.

**Literature Searching Skills Training** - We offer one to one literature searching training sessions where you will learn how to construct an effective search strategy, select the appropriate databases and then carry out an advanced search. You can book a one to one literature searching training session using the online booking form on our website.

**Literature searches** - We offer a professional literature search service. Results can be emailed, or collected from the library. Literature search requests can be made in person or via our website.

**Critical Appraisal Training** - The Library in conjunction with UHSM Statistics Department, run regular critical appraisal sessions. You will learn about different study designs, the purpose of and methods used in critical appraisal and how to read and interpret a piece of research. Date of forthcoming sessions are advertised on our course calendar.

DynaMed - The Library subscribes to DynaMed which is a point-of-care clinical reference tool similar to UpToDate. You can find links to access Dynamed on the library homepage and on the Trust Intranet page. You can also access Dynamed remotely via Athens or on your mobile device.

**Medical Masterclass** - The Library also subscribes to Medical Masterclass online which is the MRCP (UK) revision package provided by the Royal College of Physicians. It covers parts 1, 2 and PACES. Please contact the library to gain access.

**Health & Wellbeing Collection** - A collection of books on topics such as life experiences, fiction, self-help gardening, cookery, keep-fit and other leisure pursuits are available for you to borrow.

**Current awareness** - We can arrange for you to receive regular Electronic Tables of Contents from journals of interest to you. Speak to a member of the library team for more details.

**Facilities**

**Study areas** - You can choose from four different study areas in the library. The quiet study is at the far end of the library. There are also designated areas for group study and discussions.

**Multimedia Room and printing facilities** - The multimedia room contains 38 Trust and University networked computers. The room is also available outside of normal library hours via swipe card entry. Printing is only available during normal opening hours and all printouts must be collected and paid for at the library desk.

**Photocopying** - The photocopier is set up for both black & white and colour copying. Personal copying can be done using a key card or coins. The library can set up a code for your work use. Check current charges and observe Copyright Regulations when copying.

**Audiovisual** - CD-ROM/DVDs are available for reference or loan. Headphones are available on request.

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Opening hours

Monday - Friday: 8.30am – 5.30pm
Closed at weekends & public holidays.

The Multimedia is also accessible during library closing hours via ID swipe card.

Enquiries & Renewals
Telephone: 0161 291 5778
Email: academylibrary@manchester.ac.uk

Further information about the library resources and services can be found via the library website (www.erclibrary.org.uk), and the Trust Intranet site. Go to the website to search the online catalogue, find out more about library training, document supply, new books and online journal access. Library updates are advertised via the Daily Bulletin. The library also publishes an e-newsletter on its website, and a blog:

http://uhsmacademylibrary.wordpress.com/
Accommodation

New Homes

Accommodation

The accommodation complex at Wythenshawe was completed in April 2000, totally refurbishing two existing residential apartment buildings.

Arranged within two large, three storey blocks, with on site office and residents’ launderette, the site is further enhanced by a central communal landscaped area.

A total of 144 tenancies are provided through a range of 3 and 4 bed-shared apartments and 2 and 3 bed self-contained apartments.

Specification

All bedrooms have black-out curtains, desk and shelving, vanity wash hand basins

Kitchens have:

• Cooker
• Fridge/freezer
• Washer (self-contained only)
• Crockery and pans
• Vacuum cleaner

There is ample car parking on site with gated access for further security

Rent

Monthly rent for the accommodation is:

3 bed share £254.51 (£260 deposit)
4 bed share £230.08 (£235 deposit)
2 bed self contained £592.29 (£600 deposit)
3 bed self contained £666.92 (£670 deposit)

Rent includes water, heating, lighting, council tax, grounds maintenance

While there are facilities for telephone line and Internet connection, the responsibility lies with the individual for all connection charges and associated costs.

On-site services

Frontis provides an on-site management office, which is open Monday to Friday between 9am and 5pm.

On site staff provide management and maintenance services during these hours.

A 24-hour emergency call-out service is provided for anything requiring immediate attention or action.

Address details

Residential Accommodation Complex - Wythenshawe
Fern House
1 Amberley Drive
Wythenshawe
Manchester M23 2RW Tel: 0161 437 8786

Contact for Nomination

Pat Wright
Accommodation Manager
Baguley Residence
Wythenshawe Hospital
Southmoor Road
Manchester M23 9LT Tel: 0161 291 2783
General Information
about how foundation training is organised at South Manchester

Allocation process School
Based on applicant scores during the FPAS process and expressed order of preference of rotation; North Western Foundation School allocates all foundation doctors to a two year rotation prior to the start of the Foundation Programme.

Key Foundation school personnel
Postgraduate Dean – Professor Jacky Hayden
Foundation School Director – Professor Paul Baker
Foundation School Manager – Miss Jacqui Baines
Assistant Foundation School Manager – Mr Mark Plumridge
Foundation Training Education Administrator – Mr Ben Aspinall

Teaching Information
Foundation Year 1 (FY1) teaching takes place every Tuesday at 14.00-17.00. In addition the Foundation doctors should also attend the Tuesday Medical meeting from 13.00.

Foundation Year 2 (FY2) teaching takes place every Thursday at 14.00 – 17.00. The room is booked 30 minutes prior to FY2 teaching in order to give the trainees a chance to discuss any Foundation related topics. This time can also be used for peer-led training.

All Foundation teaching is bleep free.

Information events / Open days for potential applicants
The Foundation Fair is held annually in September. The fair is attended by the Foundation Programme Director, current trainees, Foundation Programme Administrator and representatives from the trust HR department.

Foundation trainee roles
Foundation Forum rep: North Western Foundation School encourages foundation doctors to contribute the regional Foundation Forum, where each year cohort in each programme is represented.

Junior Doctors Committee rep: UHSM has a Junior Doctors Committee, also known as the JDC. This committee is represented by each specialty and all levels of trainees. The JDC provides the trainees with a direct link to the senior management within the trust.

As To See Patients (ATSP)/Peer presenter role: The ATSP programme is a booklet and series of presentations given to newly qualified foundation year doctors in the North Western Deanery to help prepare trainees for working life as a junior doctor.

Lessons Learnt lead: Lessons Learnt is a Patient Safety training initiative which was borne from a desire to formalise the opportunity for junior doctors (specifically Foundation trainees) to discuss and learn from PSIs in a safe forum.

Foundation Teaching Committee member: The committee meet to discuss the content and delivery of the Foundation teaching programme.

Simulation lead: The simulation lead will liaise with the simulation manager in order to facilitate simulation sessions on the Foundation teaching programme.

If you are interested in fulfilling any of the roles above you will be invited to apply for the vacancies during shadowing.

Educational and Clinical supervision
An educational supervisor is allocated to each foundation doctor for the full two years of their Foundation Programme to maintain an overview of development and progression.

Also an clinical supervisor will be allocated to each trainee for every four month placement.

Time Out of Foundation Programme (TOFP)
Foundation doctors contemplating requesting TOFP should check the relevant guidance in the Key Documents section of the UKFPO website:

Applications must be approved and signed by the local Foundation Training Programme Director and the Foundation School Director.

Flexible training (Less than full time)
LTFI training is subject to availability.

Study Leave
Study leave is permitted during the FY2 year. Arrangements can be made for doctors who wish to arrange a career taster sessions during the last four months of FY1 and throughout FY2.

Inter Foundation School Transfer (IFST)
Foundation doctors contemplating requesting an IFST should check the relevant “Guidance for Applicants” in the Key Documents section of the UKFPO website

Applications must be approved and signed by the local Foundation Training Programme Director and the Foundation School Director.

Rotation Information
Track information is available on application and rotation information is given separately on appointment.

Induction/shadowing
Two weeks of shadowing will commence from Monday 20th July 2015. All incoming trainees must complete the mandatory 4 days of shadowing; Thursday 30th July 2015, Friday 31st July 2015, Monday 3rd August 2015 and Tuesday 4th August 2015. Start date: Wednesday 5th August 2015.

The amount of shadowing you have to attend may differ between medical schools. It is good practice to attend the full shadowing programme as this will give you the best possible start to your Foundation training.

Accommodation
From August 2008 F1 doctors have been required to pay for Hospital accommodation. Please see Accommodation section for more details.