

Widening Access to Specialty Training

2019/2020 Person Specification

		CRITERIA	MEANS OF ASSESSMENT	
			Application Form	Assessment Centre
Qualifications	Essential	<p>The applicant must:</p> <p>Have achieved a primary medical qualification recognised by the General Medical Council (GMC).</p> <p>Be eligible for full registration with, and hold a current licence to practise from, the GMC ahead of intended start date. See Applicants' Guide for further details.</p> <p>Hold current valid driving licence or provides an undertaking to provide alternative means of transport to fulfil the requirements of the WAST scheme</p> <p>Have no more than 24 months' postgraduate clinical experience in the UK at the time of application.</p> <p>Not have already successfully completed an F2 year and received a Foundation Programme Certificate of Completion (FPCC) – see http://www.foundationprogramme.nhs.uk/ or equivalent or be in a position to demonstrate Foundation Competence using a Certificate of Readiness to Enter Specialty Training (CREST) – see https://specialtytraining.hee.nhs.uk/Resources-Bank - or expect to do any of the above by the start of the programme.</p>	X	
	Desirable	<p>Be eligible for full registration with, and hold a current licence to practise from, the GMC by February 2020 (and be able to demonstrate this by 30th October 2019). See Applicants' Guide for further details.</p> <p>The applicant will have practised continuously as a doctor for the last 12 months. If not, evidence of maintaining clinical knowledge and skills must be provided.</p> <p>Have no more than 24 months' postgraduate clinical experience overseas at the time of application.</p> <p>Have no more than 24 months'</p>	X X X	

		postgraduate clinical experience including both UK and overseas' experience at the time of application.	X	
		Additional relevant qualifications e.g. ILS, ALS, ALERT	X	
		The applicant will have attained relevant additional postgraduate academic qualifications e.g. an additional degree	X	
Clinical Knowledge and Skills	Essential	The applicant must:		
		Be of good standing and fit to practise medicine safely in accordance with GMC Good Medical Practice (2013) domains.	X	
		Be familiar with requirements as set out in The Trainee Doctor (2011) including the relevant core skills	X	
	Desirable	Clinical experience in any public health service.	X	
		Evidence of Continuing Professional Development (CPD).	X	
Knowledge and experience of UK health systems, practices and values and awareness of current issues in the NHS.			X	
	Computer literate.	X		
	Understands the importance and impact of information systems in health care.		X	
	Participation in clinical audit or quality improvement projects.		X	
	Experience of working in teams		x	
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Language and Communication Skills	Essential	The applicant must have demonstrable skills in listening, reading, writing and speaking in English that enable effective communication about medical topics with patients and colleagues, as set out in the GMC's Good Medical Practice (2013) .	X	X
		If the Primary Medical Qualification including clinical contact was not	X	X

		carried out using English, applicants must have demonstrable skills in written and spoken English, adequate to enable effective communication about medical topics with patients and colleagues, as assessed by the General Medical Council ¹		
Attributes	Essential	<p>The applicant must demonstrate:</p> <ul style="list-style-type: none"> • an understanding of the importance of the patient as the central focus of care; • the ability to prioritise tasks and information appropriately; • an understanding of the importance of working effectively with others; • the ability to communicate effectively with both colleagues and patients; • initiative and the ability to deal effectively with pressure and/or Challenge • an interest in GP/Psychiatry/community based medicine • an understanding of the principles of equality and diversity. 		X
Fitness to practice	Essential	The applicant must achieve the relevant clearance for criminal record checks at the appropriate level subject to prevailing UK legislation.	X	
Previous Applications	Essential	The applicant must not have previously attended the WAST interview more than twice.	X	

Last updated: 21/05/2019

¹ Applicants are advised to visit the GMC website which gives details of evidence of English Language skills accepted for registration – as of February 2018, this includes the academic version of the IELTS test or the OET (medicine version).